

RECOMMENDATION LETTER

To Whom It May Concern:

I am pleased to recommend **John Deniel Bancuyo** as a young leader who has consistently demonstrated responsibility, initiative, teamwork, and commitment to serving others. I am Arlene L. Espina, Master Teacher II and SHS English Department Head of General Santos City National High School, and I had the opportunity to serve as John Deniel's class adviser during his Grade 12 Senior High School year. Through my direct experience with him, I have witnessed his growth and development as a responsible and dependable student leader.

John Deniel's leadership is particularly evident in his active involvement in various school organizations and activities. He served as a Major Officer of the Teen Support Group (TSG) for two years, where he helped organize and support activities focused on student mental health and well-being. He also demonstrated initiative by taking responsibility for leading the organization and serving as Acting General President when needed. His involvement reflected his willingness to step forward, assume responsibility, and contribute to the welfare of his fellow students.

As a member of the Youth for Environment in Schools–Organization (YES-O), John Deniel's actively participated in environmental initiatives such as tree planting, community cleanups, and campaigns promoting proper waste segregation. His participation demonstrated his sense of responsibility toward the school and community and his willingness to take part in activities that promote environmental awareness and collective action.

John Deniel's also served as the Finance Head of the Math Club for Senior High School, where he was entrusted with managing organizational finances while simultaneously assisting with physical preparations and event-related tasks. This role required organization, accountability, and attention to responsibility—qualities that he consistently demonstrated.

His leadership was likewise evident in his three years of experience as a leader and representative for the Research subject. He coordinated group tasks, participated in research-related decision-making, and helped keep projects progressing even when some members were unable to contribute fully. Rather than simply directing others, he worked alongside his groupmates and helped address challenges so that their requirements could be accomplished.

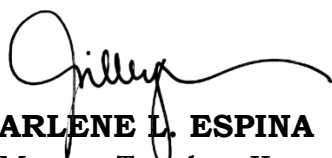
Beyond formal leadership positions, John Deniel demonstrated leadership in everyday group projects, classroom activities, and school events. He coordinated with classmates, helped resolve problems, assisted in preparations, and made sure that group requirements were completed. These experiences showed that his leadership extends beyond titles and positions; he is willing to take initiative and contribute whenever his group or school community needs assistance.

What I particularly appreciate about John Deniel is his ability to combine initiative with cooperation. He understands that leadership is not only about being in charge but also about listening to others, helping teammates, accepting responsibility, and working toward a common goal. His experiences in student organizations, research groups, classroom projects, and school activities have provided him with opportunities to develop these qualities in meaningful ways.

Based on my experience as his former class adviser and as a teacher who had the opportunity to witness his participation, growth, and development, I wholeheartedly recommend John Deniel Bancuyo for consideration in your scholarship program. His demonstrated leadership, sense of responsibility, commitment to service, and ability to work collaboratively reflect his potential to make meaningful contributions to his school and community. I am confident that this scholarship opportunity would further support his academic and personal growth and enable him to pursue his educational goals while continuing to develop as a responsible and engaged young leader.

I would be pleased to provide any additional information regarding John Deniel Bancuyo's character, leadership, academic engagement, and school involvement should it be needed in evaluating his application for the scholarship program.

Respectfully yours,

A handwritten signature in black ink, appearing to read 'Arlene L. Espina', with a long, flowing horizontal line extending to the right.

ARLENE L. ESPINA

Master Teacher II

SHS English Department Head

General Santos City National High School