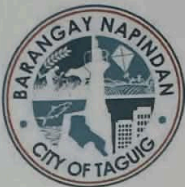


BIR Form No. 2316 September 2021 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		2316 09/21 ENCS	
1 For the Year (YYYY) 2025		2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31		Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
Part I - Employee Information				A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
3 TIN 216 342 348 0000		5 RDO Code 043		Amount	
4 Employee's Name (Last Name, First Name, Middle Name) CAWALING, VICTOR TOMAZAR		6A Zip Code		29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE) 0.00	
6 Registered Address		6C Zip Code		30 Holiday Pay (MWE) 0.00	
6B Local Home Address		6E Zip Code		31 Overtime Pay (MWE) 0.00	
6D Foreign Address		8 Telephone Number		32 Night Shift Differential (MWE) 0.00	
7 Date of Birth (MM/DD/YYYY)		9 Statutory Minimum Wage rate per day 0.00		33 Hazard Pay (MWE) 0.00	
10 Statutory Minimum Wage rate per month 0.00		11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		34 13th Month Pay and Other Benefits (maximum of P90,000) 18,241.00	
Part II - Employer Information (Present)				35 De Minimis Benefits 9,600.00	
12 Taxpayer 001 229 199 0000		13 Employer's Name ANNS PRINT CORPORATION		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 19,646.25	
14 Registered Address 2539 M CONCEPCION SAN JOAQUIN PASIG		14A Zip Code 1600		37 Salaries and Other Forms of Compensation 0.00	
15 Type of Employer Main Employer Secondary Employer		16 TIN		38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 47,487.25	
Part III - Employer Information (Previous)				B. TAXABLE COMPENSATION INCOME REGULAR	
17 Employer's Name		18 Registered Address		39 Basic Salary 199,245.30	
18A Zip Code		19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 246,732.55		40 Representation	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 47,487.25		21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 199,245.30		41 Transportation	
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 199,245.30		42 Cost of Living Allowance (COLA)	
24 Tax Due 0.00		25 Amount of Taxes Withheld 25A Present Employer 0.00		43 Fixed Housing Allowance	
25B Previous Employer 0.00		26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00		44 Others (Specify) 44A 0.00	
27 5% Tax Credit (PERA Act of 2008) 0.00		28 Total Taxes Withheld (sum of Items 26 and 27) 0.00		44B	
Part IV-A - Summary				SUPPLEMENTARY	
29 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 246,732.55		30 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 47,487.25		45 Commission	
31 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 199,245.30		32 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		46 Profit Sharing	
33 Gross Taxable Compensation Income (Sum of Items 21 and 22) 199,245.30		34 Tax Due 0.00		47 Fees including Director's Fees	
35 Amount of Taxes Withheld 25A Present Employer 0.00		25B Previous Employer 0.00		48 Taxable 13th Month Pay Benefits 0.00	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00		27 5% Tax Credit (PERA Act of 2008) 0.00		49 Hazard Pay	
28 Total Taxes Withheld (sum of Items 26 and 27) 0.00		29 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 246,732.55		50 Overtime Pay	
30 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 47,487.25		31 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 199,245.30		51 Others (Specify) 51A	
32 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		33 Gross Taxable Compensation Income (Sum of Items 21 and 22) 199,245.30		51B	
34 Tax Due 0.00		35 Amount of Taxes Withheld 25A Present Employer 0.00		52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 199,245.30	
25B Previous Employer 0.00		26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00			
27 5% Tax Credit (PERA Act of 2008) 0.00		28 Total Taxes Withheld (sum of Items 26 and 27) 0.00			
I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.					
51 Present Employer Authorized Agent Signature Over Printed Name		Date Signed			
CONFORME: 52 VICTOR TOMAZAR CAWALING		Date Signed			
CTC/Valid ID No. of Employee		Place of Issue		Amount Paid, if CTC	
To be accomplished under substituted filing					
I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.					
53 MAR D. PAGKALINAWAN		54 VICTOR TOMAZAR CAWALING			
Present Employer Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)		Employee Signature Over Printed Name			



REPUBLIKA NG PILIPINAS
KALAKHANG MAYNILA
LUNGSOD TAGUIG



BARANGAY NAPINDAN

SERTIPIKASYON NG INDIGENCY

Sa Kinauukulan:

Ito ay nagpapatunay na si G./Gng./Bb. JAZTER BRIONES CAWALING,
ay isang lehitimong residente ng Barangay na ito na naninirahan sa _____
BLK 2 LOT 32 ORCHIDS ST. SAMAMA 2 Barangay Napindan,
Lungsod Taguig.

Pinapatunayan ko rin na ang naturang indibidwal ay kabilang sa mga pamilyang
indigent sa aming Barangay.

Ang katibayang ito ay ipinagkakaloob sa kahilingan ni
JAZTER BRIONES CAWALING para sa PCAFPD SCHOLARSHIP.

Ipinagkaloob ngayong AGOSTO 27, 2026 ng tanggapan ng Punong
Barangay sa Barangay Napindan, Lungsod Taguig.

Kgg. Inh. GEROME MICHAEL R. SAN PEDRO

Punong Barangay

Paalala: May bisa sa loob ng 60 araw mula sa petsa ng pagkakaloob

Walang bisa kung walang Selyo ng Barangay