Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

Annex "A"

For BIR BCS/ Use Only Item:

BIR Form No. **2316** January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

2316 01 1BENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY): 2021

2 For the Period From (MM/DD): 0101 To (MM/DD): 1231

Part I - Employee Information

3 TIN: 247-788-825-

4 Employee's Name (Last Name, First Name, Middle Name): Dichoso,Mylene Lacida

5 RDO Code:

6 Registered Address:

6A ZIP Code:

6B Local Home Address: Blk3Lot33SitioInalsanBrgy.SanJuan

6C ZIP Code: 1870

6D Foreign Address: Antipolo City

7 Date of Birth (MM/DD/YYYY): 03271981

8 Contact Number: 09151772905

9 Statutory Minimum Wage rate per day:

10 Statutory Minimum Wage rate per month:

11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax.

Part II - Employer Information (Present)

12 TIN: 217-569-500-

13 Employer's Name: TeleTech Customer Care Management Philippines, Inc

14 Registered Address: FiveEcom 10F Harbor Dr MOA Pasay City Metro Manila 1300

14A ZIP Code: 2021

15 Type of Employer: ☐ Main Employer ☐ Secondary Employer

Part III - Employer Information (Previous)

16 TIN: - -

17 Employer's Name:

18 Registered Address:

18A ZIP Code:

Part IVA - Summary

19	Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	654,693.57
20	Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	149,147.72
21	Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	505,545.85
22	Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23	Gross Taxable Compensation Income (Sum of Items 21 and 22)	505,545.85
24	Tax Due	56,386.46
25	Amount of Taxes Withheld	56,386.46
25A	Present Employer	56,386.46
25B	Previous Employer, if applicable	0.00
26	Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	56,386.46

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
27	Basic Salary (Including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	
28	Holiday Pay (MWE)	
29	Overtime Pay (MWE)	
30	Night Shift Differential (MWE)	
31	Hazard Pay (MWE)	
32	13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00
33	De Minimis Benefits	35,995.22
34	SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	17,152.50
35	Salaries and Other Forms of Compensation	6,000.00
36	Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	149,147.72
	B. TAXABLE COMPENSATION INCOME REGULAR	
37	Basic Salary	149,481.29
38	Representation	
39	Transportation	1,250.00
40	Cost of Living Allowance (COLA)	0.00
41	Fixed Housing Allowance	
42	Others (specify)	
42A		
42B		
	SUPPLEMENTARY	
43	Commission	
44	Profit Sharing	
45	Fees Including Director's Fees	
46	Taxable 13th Month Benefits	261,342.27
47	Hazard Pay	
48	Overtime Pay	45,856.35
49	Others (specify)	
49A	Co. Incentives	47,615.94
49B		
50	Total Taxable Compensation Income (Sum of Items 37 to 49B)	505,545.85

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 Anna Liza Cagaoan
Present Employer/Authorized Agent Signature over Printed Name — Date Signed

CONFORME:
52 Dichoso,Mylene Lacida
Employee Signature over Printed Name — Date Signed

CTC/Valid ID No. of Employee — Place of Issue — Date Signed — Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

53 Anna Liza Cagaoan
Present Employer/Authorized Agent Signature over Printed Name
(Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2003, as amended.

54 Dichoso,Mylene Lacida
Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)