



REPUBLIC OF THE PHILIPPINES
Province of Zamboanga del Sur
Municipality of Midsalip
Barangay Tulbong

OFFICE OF THE PUNONG BARANGAY

CERTIFICATE OF INDIGENCY

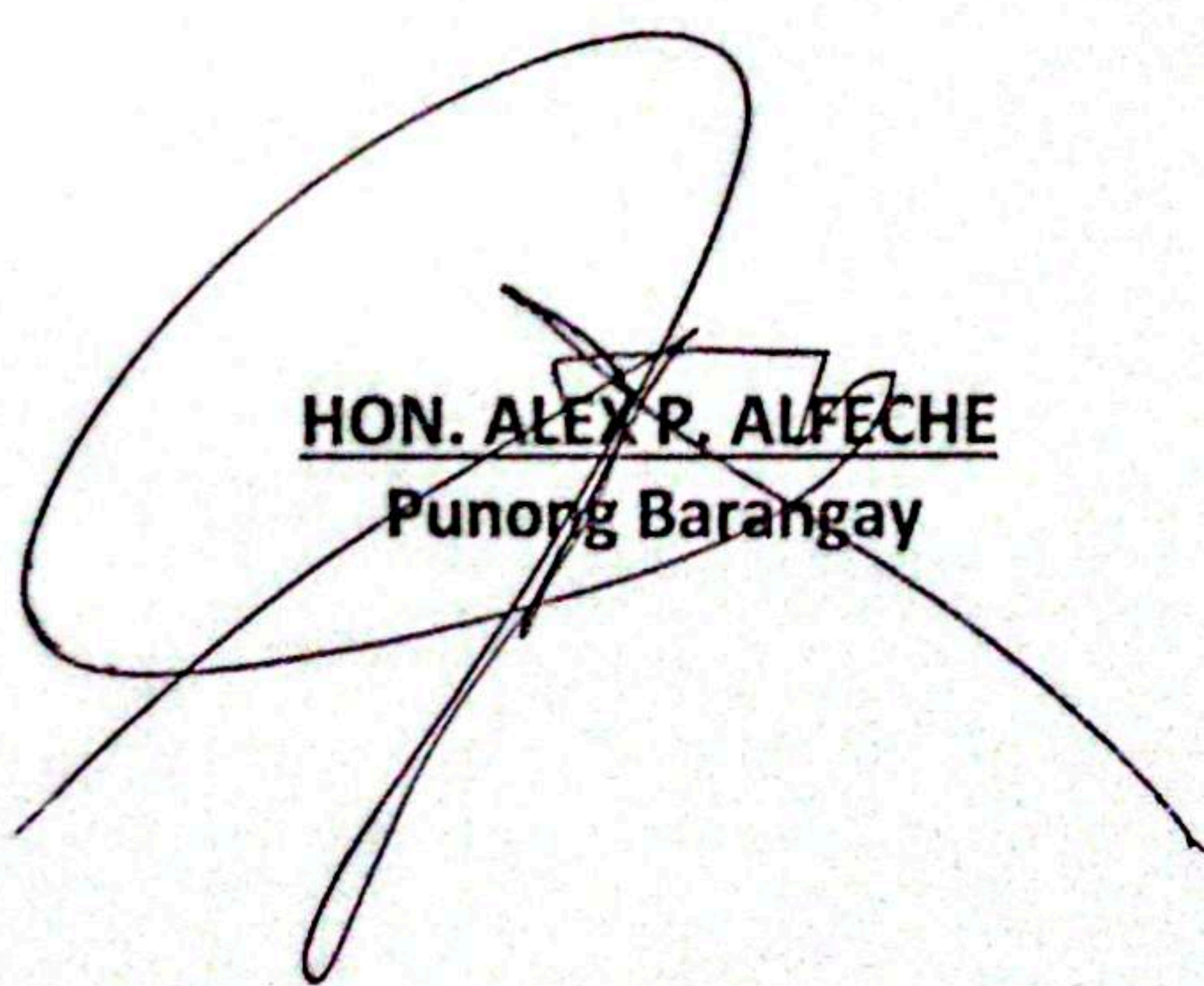
TO WHOM IT MAY CONCERN:

This is to certify that JOEL C. DELOYOLA, legal of age, a bonafide resident of Purok 1 Barangay Tulbong, Midsalip, Zamboanga del Sur belong to the INDIGENT family in the barangay.

This certification is being issued upon the request of the above--named person for whatever legal purpose it may serve her best.

Issued and given this 10th day of September 2026 at Barangay, Tulbong, Midsalip, Zamboanga del Sur, Philippines.


JOEL C. DELOYOLA
Requesting Party


HON. ALEX R. ALFECHE
Punong Barangay

BIR Form No.

2316

September 2021(ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)	2 0 2 5	2 For the Period From (MM/DD)	0 1 0 1	To (MM/DD)	1 2 3 1
Part I - Employee Information					
3 TIN	4 1 1 - 8 3 5 - 3 2 9 - 0 0 0 0 0				
4 Employee's Name (Last Name, First Name, Middle Name)	DELOYOLA, NOVY JANE B.				
5 RDO Code	0 9 2				
6 Registered Address	GOUCTOP, MIDSAUP ZAMBO SUR				
6A ZIP Code	7 0 2 1				
6B Local Home Address	GOUCTOP, MIDSAUP ZAMBO SUR				
6C ZIP Code					
6D Foreign Address					
7 Date of Birth (MM/DD/YYYY)	1 1 2 5 1 9 8 7				
8 Contact Number	0 9 6 8 4 5 7 6 1 5 8				
9 Statutory Minimum Wage rate per day					
10 Statutory Minimum Wage rate per month					
11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax					
Part II - Employer Information (Present)					
12 TIN	0 0 0 - 8 6 3 - 9 5 8 - 0 7 7 7				
13 Employer's Name	DEPED, ZAMBOANGA DEL SUR DIVISION				
14 Registered Address	PROVINCIAL GOVERNMENT COMPOUND DAO				
14A ZIP Code	7 0 1 6				
15 Type of Employer ☐ Main Employer ☐ Secondary Employer					
Part III - Employer Information (Previous)					
16 TIN					
17 Employer's Name					
18 Registered Address					
18A ZIP Code					
Part IVA - Summary					
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	548,180.40				
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	158,900.94				
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	389,279.46				
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00				
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	389,279.46				
24 Tax Due	20,891.92				
25 Amount of Taxes Withheld	20,891.92				
25A Present Employer					
25B Previous Employer, if applicable	0.00				
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	20,891.92				
27 5% Tax Credit (PERA Act of 2008)	0.00				
28 Total Taxes Withheld (Sum of Items 26 and 27)	20,891.92				
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME					
29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	0.00				
30 Holiday Pay (MWE)	0.00				
31 Overtime Pay (MWE)	0.00				
32 Night Shift Differential (MWE)	0.00				
33 Hazard Pay (MWE)	0.00				
34 13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00				
35 De Minimis Benefits	19,000.00				
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	49,900.94				
37 Salaries and Other Forms of Compensation	0.00				
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	158,900.94				
B. TAXABLE COMPENSATION INCOME REGULAR					
39 Basic Salary	363,151.06				
40 Representation					
41 Transportation					
42 Cost of Living Allowance (COLA)					
43 Fixed Housing Allowance					
44 Others (specify)					
44A	0.00				
44B					
SUPPLEMENTARY					
45 Commission					
46 Profit Sharing					
47 Fees Including Director's Fees					
48 Taxable 13th Month Benefits	26,128.40				
49 Hazard Pay					
50 Overtime Pay					
51 Others (specify)					
51A					
51B					
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	389,279.46				

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53	ZENAIDA E. MAGO	Date Signed	
Present Employer/Authorized Agent Signature over Printed Name			
CONFORME:		Date Signed	0 4 1 3 2 0 2 6
54	NOVY JANE B. DELOYOLA	Amount paid, if CTC	
Employee Signature over Printed Name			
CTC/Valid ID No. of Employee	1010038	Place of Issue	Pagadian City
Date Issued	0 1 2 8 2 0 0 9		

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.		I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 100 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.	
55	ZENAIDA E. MAGO	56	NOVY JANE B. DELOYOLA
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		Employee Signature over Printed Name	