

## FATHER'S PROOF OF INCOME: CERTIFICATE OF INDIGENCY



Republic of the Philippines  
PROVINCE OF AGUSAN DEL SUR  
Municipality of Sta. Josefa

**BARANGAY POBLACION**

**OFFICE OF THE PUNONG BARANGAY**

### CERTIFICATE OF INDIGENCY

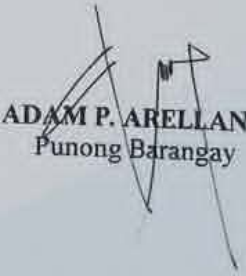
#### TO WHOM IT MAY CONCERN:

This is to certify that **BONNIE SUMAYLO ZAMORA**, of legal age, is a resident of Purok 5, Barangay Poblacion, Sta. Josefa, Agusan del Sur

This is to certify further that the above-named person belongs to the indigent family of this barangay having a **LOW INCOME** earned average Annual Income of Thirty-Six Thousand Pesos Only (36,000.00)

This certification is being issued upon the request of the above-named person for whatever legal purpose it may serve best.

Issued this 14<sup>th</sup> day of October 2025 at Barangay Poblacion, Sta. Josefa, Agusan del Sur.

  
**ADAM P. ARELLANO**  
Punong Barangay

Physical Address: Borages Government Center  
Purok 5, Barangay Poblacion  
Sta. Josefa, Agusan del Sur

Email Address: brgypoblacionstaJosefa@agusan.gov.ph

# MOTHER'S PROOF OF INCOME: INCOME TAX RETURN

For BIR - DCS  
Use Only - Issued

Republic of the Philippines  
Department of Finance  
Bureau of Internal Revenue

2025 Form No. **2316**  
September 2021 (ENCS)

**Certificate of Compensation  
Payment/Tax Withheld**  
For Compensation Payment With/Without Tax Withheld

as of applicable periods. Mark all appropriate boxes with an "X".

|                                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------|--|
| 1 For the Year (yyyy) <b>2025</b>                                                                                                                                                                                                                                                                                                                                                                      |  | 2 For the Period From (MM/DD) <b>01 01</b> To (MM/DD) <b>12 31</b>                     |  |
| <b>Part I - Employee Information</b>                                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                        |  |
| 3 TIN <b>916 - 054 - 010 - 0000</b>                                                                                                                                                                                                                                                                                                                                                                    |  | 4 Employee's Name (Last Name, First Name, Middle Name) <b>ZAMORA, MARLY, CA</b>        |  |
| 5 RDO Code <b>104</b>                                                                                                                                                                                                                                                                                                                                                                                  |  | 6 Registered Address <b>RPSU</b>                                                       |  |
| 7 Date of Birth (MM/DD/YYYY) <b>09 29 1977</b>                                                                                                                                                                                                                                                                                                                                                         |  | 8 Contact Number <b>09664234511</b>                                                    |  |
| 9 Statutory Minimum Wage rate per day                                                                                                                                                                                                                                                                                                                                                                  |  | 10 Statutory Minimum Wage rate per month                                               |  |
| 11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax                                                                                                                                                                                                                                                                  |  | 12 TIN <b>000 - 863 - 958 - 00000</b>                                                  |  |
| 13 Employer's Name <b>DEPARTMENT OF EDUCATION CULTURE AND SPORTS</b>                                                                                                                                                                                                                                                                                                                                   |  | 14 Registered Address <b>GOVERNMENT CENTER ORGY PATIWAY PROSPERIDAD AGUSAN DEL SUR</b> |  |
| 15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer                                                                                                                                                                                                                                                                                                 |  | 16 TIN                                                                                 |  |
| 17 Employee's Name                                                                                                                                                                                                                                                                                                                                                                                     |  | 18 Registered Address                                                                  |  |
| <b>Part II - Employer Information (Present)</b>                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 19 Gross Compensation Income from Present Employer (Sum of Items 29 and 30) <b>472,823.00</b>                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer - (From Item 29) <b>156,421.12</b>                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 22) <b>316,401.88</b>                                                                                                                                                                                                                                                                                           |  |                                                                                        |  |
| 22 Add: Taxable Compensation Income from Previous Employer, if applicable <b>0.00</b>                                                                                                                                                                                                                                                                                                                  |  |                                                                                        |  |
| 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) <b>316,401.88</b>                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 24 Tax Due <b>9,960.28</b>                                                                                                                                                                                                                                                                                                                                                                             |  |                                                                                        |  |
| 25 Amount of Taxes Withheld <b>9,960.28</b>                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                        |  |
| 25A Present Employer <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                        |  |
| 25B Previous Employer, if applicable <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                        |  |
| 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) <b>9,960.28</b>                                                                                                                                                                                                                                                                                                               |  |                                                                                        |  |
| 27 Six Tax Credit (IFRA Act of 2008) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                        |  |
| 28 Total Taxes Withheld (Sum of Items 26 and 27) <b>9,960.28</b>                                                                                                                                                                                                                                                                                                                                       |  |                                                                                        |  |
| <b>Part III - Employer Information (Previous)</b>                                                                                                                                                                                                                                                                                                                                                      |  |                                                                                        |  |
| 16 TIN                                                                                                                                                                                                                                                                                                                                                                                                 |  |                                                                                        |  |
| 17 Employee's Name                                                                                                                                                                                                                                                                                                                                                                                     |  |                                                                                        |  |
| 18 Registered Address                                                                                                                                                                                                                                                                                                                                                                                  |  |                                                                                        |  |
| <b>Part IV - Summary</b>                                                                                                                                                                                                                                                                                                                                                                               |  |                                                                                        |  |
| 29 Basic Salary (including the exempt P250,000 & below) to the Statutory Minimum Wage of the MWE <b>0.00</b>                                                                                                                                                                                                                                                                                           |  |                                                                                        |  |
| 30 Holiday Pay (MWE) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                        |  |
| 31 Overtime Pay (MWE) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                      |  |                                                                                        |  |
| 32 Night Shift Differential (MWE) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 33 Hazard Pay (MWE) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 34 13th Month Pay and Other Benefits (maximum of P90,000) <b>88,588.00</b>                                                                                                                                                                                                                                                                                                                             |  |                                                                                        |  |
| 35 De Minimis Benefits <b>24,000.00</b>                                                                                                                                                                                                                                                                                                                                                                |  |                                                                                        |  |
| 36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) <b>43,833.12</b>                                                                                                                                                                                                                                                                                                      |  |                                                                                        |  |
| 37 Salaries and Other Forms of Compensation <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                |  |                                                                                        |  |
| 38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) <b>156,421.12</b>                                                                                                                                                                                                                                                                                                              |  |                                                                                        |  |
| <b>Part V - Compensation Income &amp; Tax Withheld from Present Employer</b>                                                                                                                                                                                                                                                                                                                           |  |                                                                                        |  |
| 39 Basic Salary <b>316,401.88</b>                                                                                                                                                                                                                                                                                                                                                                      |  |                                                                                        |  |
| 40 Representation <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 41 Transportation <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 42 Cost of Living Allowance (COLA) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| 43 Fixed Housing Allowance <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                 |  |                                                                                        |  |
| 44 Others (specify) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 44A <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 44B <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| <b>SUPPLEMENTARY</b>                                                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                        |  |
| 45 Commission <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                              |  |                                                                                        |  |
| 46 Profit Sharing <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 47 Fees Including Director's Fees <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                        |  |
| 48 Taxable 13th Month Benefits <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                             |  |                                                                                        |  |
| 49 Hazard Pay <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                              |  |                                                                                        |  |
| 50 Overtime Pay <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                        |  |
| 51 Others (specify) <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 51A <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 51B <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) <b>316,401.88</b>                                                                                                                                                                                                                                                                                                                        |  |                                                                                        |  |
| 53 <b>MARY ANN Y. NUNEZ</b><br>Present Employer Authorized Agent Signature over Printed Name                                                                                                                                                                                                                                                                                                           |  |                                                                                        |  |
| 54 <b>MARLY CA ZAMORA</b><br>Employee Signature over Printed Name                                                                                                                                                                                                                                                                                                                                      |  |                                                                                        |  |
| 55 <b>MARY ANN Y. NUNEZ</b><br>Signature over Printed Name                                                                                                                                                                                                                                                                                                                                             |  |                                                                                        |  |
| Date Signed <b>20 FEB 2026</b>                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| Date Signed <b>02 20 20 26</b>                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| Date Issued <b>12 03 20 21</b>                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| Amount paid of CTC <b>0.00</b>                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                        |  |
| To be accomplished under substituted filing                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                        |  |
| I declare, under the penalties of perjury, that the information herein stated is true and correct, pursuant to the provisions of the Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, this gives notice to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes. |  |                                                                                        |  |