

For BIR

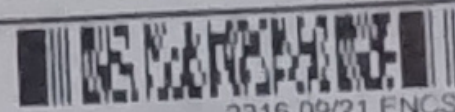
BCS/

Republic of the Philippines
Department of Finance
Bureau of Internal RevenueBIR Form No.
2316

September 2021 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 09/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year
(YYYY)

2025

2 For the Period
From (MM/DD)

01 01

To (MM/DD)

12 31

Part I - Employee Information

3 TIN

249

297

077

0000

4 Employee's Name (Last Name, First Name, Middle Name)

PELLERIN, LENI ROSE DANO

5 RDO Code

080

6 Registered Address

IBO PAROLA MCIAA LAPU-LAPU CITY 6015

6A Zip Code

6015

6B Local Home Address

6C Zip Code

6D Foreign Address

6E Zip Code

7 Date of Birth (MM/DD/YYYY)

12 05 1988

8 Telephone Number

9 Statutory Minimum Wage rate per day

540.00

10 Statutory Minimum Wage rate per month

14,085.00

11 ☒ Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax**Part II - Employer Information (Present)**

12 Taxpayer

428

460

375

0000

13 Employer's Name

MACTAN WIRE HARNESS CORPORATION

14 Registered Address

4TH ST BLOCK C4 2ND AVE MEZ 1 IBO LAPU-LAPU

14A Zip Code

6015

15 Type of Employer

☐ Main Employer☐ Secondary Employer**Part III - Employer Information (Previous)**

16 TIN

17 Employer's Name

18 Registered Address

18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)

168,803.09

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)

168,803.09

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)

0.00

22 Add: Taxable Compensation Income from Previous Employer, if applicable

0.00

23 Gross Taxable Compensation Income (Sum of Items 21 and 22)

0.00

24 Tax Due

0.00

25 Amount of Taxes Withheld

25A Present Employer

0.00

25B Previous Employer

0.00

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)

0.00

27 5% Tax Credit (PERA Act of 2008)

0.00

28 Total Taxes Withheld (sum of items 26 and 27)

0.00

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Amount

29 Basic Salary (including the exempt P250,000 & b or the Statutory Minimum Wage of the MWE)	119,134.33
30 Holiday Pay (MWE)	6,090.00
31 Overtime Pay (MWE)	7,663.76
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	10,999.69
35 De Minimis Benefits	10,853.36
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	14,061.95
37 Salaries and Other Forms of Compensation	0.00
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	168,803.09

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary	0.00
40 Representation	
41 Transportation	
42 Cost of Living Allowance (COLA)	
43 Fixed Housing Allowance	
44 Others (Specify)	
44A	0.00
44B	

SUPPLEMENTARY

45 Commission	
46 Profit Sharing	
47 Fees Including Director's Fees	
48 Taxable 13th Month Pay Benefits	0.00
49 Hazard Pay	
50 Overtime Pay	
51 Others (Specify)	
51A	
51B	
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	0.00

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51

Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

0 1 2 4 2 0 2 6

CONFORME:

52

LENI ROSE DANO PELLERIN

Employee Signature Over Printed Name

Date Signed

Date of Issue

0 1 1 5 2 0 2 6

Amount Paid, if CTC

173.00

CTC/Valid ID No.
of Employee

07791633

Place of
Issue

LLC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1504-C which has been filed with the Bureau of Internal Revenue

53

Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

CHIE MATSUDA

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700) since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld) that the BIR Form No. 1504-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended