

For BIR Use Only BCS/Item



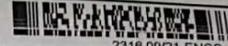
Republic of the Philippines Department of Finance Bureau of Internal Revenue

BIR Form No. 2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 09/21 ENCS

1 For the Year (YYYY) 2024

2 For the Period From (MM/DD) 01/01 To (MM/DD) 12/31

Part I - Employee Information

Part IV B Details of Compensation Income and Tax Withheld from Present Employer

Employee's Name (Last Name, First Name, Middle Name) ESQUILLA, ELADIO II GONZALES
Registered Address Brk Maabi-abihon Brgy Banago, Bacolod
Date of Birth (MM/DD/YYYY) 07/20/1969
Telephone Number
Statutory Minimum Wage rate per day 0.00
Statutory Minimum Wage rate per month 0.00

Table with 2 columns: Item, Amount. Includes rows for Non-Taxable/Exempt Compensation Income (Total 40,189.85) and Taxable Compensation Income Regular (Total 309,220.48).

Part II - Employer Information (Present)

12 Taxpayer 000 725 481 0000
13 Employer's Name PROVINCE OF NEGROS OCCIDENTAL
14 Registered Address CAPITOL BLDG GATUSLAO ST. BRGY. 8 B.C. NEG. OCC.
15 Type of Employer Main Employer

Table with 2 columns: Item, Amount. Includes rows for Basic Salary (288,708.48), Representation, Transportation, Cost of Living Allowance (COLA), Fixed Housing Allowance, and Others (Specify).

Part III - Employer Information (Previous)

16 TIN
17 Employer's Name
18 Registered Address
19A Zip Code

Part IVA - Summary

Summary table with 2 columns: Item, Amount. Includes rows for Gross Compensation Income from Present Employer (349,410.33), Less: Total Non-Taxable/Exempt Compensation Income (40,189.85), Taxable Compensation Income from Present Employer (309,220.48), Total Taxable Compensation Income (309,220.48), Tax Due (8,883.07), Amount of Taxes Withheld (8,883.07), Total Amount of Taxes Withheld as adjusted (8,883.07), 5% Tax Credit (PERA Act of 2008) (0.00), Total Taxes Withheld (8,883.07).

Table with 2 columns: Item, Amount. Includes rows for Commission, Profit Sharing, Fees Including Director's Fees, Taxable 13th Month Pay Benefits (20,512.00), Hazard Pay, Overtime Pay, Others (Specify), and Total Taxable Compensation Income (309,220.48).

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended; and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 ANNABELLE U. MAGALONA Present Employer/Authorized Agent Signature Over Printed Name
52 ELADIO II GONZALES ESQUILLA Employee Signature Over Printed Name
Date Signed, Date of Issue, Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue
53 ANNABELLE U. MAGALONA Present Employer/Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

I declare under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received solely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.
54 ELADIO II GONZALES ESQUILLA Employee Signature Over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)