

For BIR BCS/ Use Only Item:



Republic of the Philippines Department of Finance Bureau of Internal Revenue

BIR Form No. 2316 September 2021(ENCS) Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld 2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 4 2 For the Period From (MM/DD) 0 1 3 4 To (MM/DD) 1 2 3 1

Part I - Employee Information: 3 TIN 1,00 - 8,72 - 7,02 - 0,00; 4 Employee's Name (Last Name, First Name, Middle Name) PASTRANA, JESUSA; 5 RDO Code; 6 Registered Address 39 Pugong Ginto St., Novaliches Quezon City; 6A ZIP Code; 6B Local Home Address; 6C ZIP Code; 6D Foreign Address; 7 Date of Birth (MM/DD/YYYY); 8 Contact Number; 9 Statutory Minimum Wage rate per day; 10 Statutory Minimum Wage rate per month; 11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax [X]

Part II - Employer Information (Present): 12 TIN 6,05 - 7,58 - 2,26 - 0,00; 13 Employer's Name FAN'S PRIME HOLDINGS INC.; 14 Registered Address 88B 4th Flr Room 2 D. Aquino St., Bet 4th and 5th Avenue 1400 Calabarzon; 14A ZIP Code 1400; 15 Type of Employer [X] Main Employer [] Secondary Employer; 16 TIN; 17 Employer's Name; 18 Registered Address; 18A ZIP Code; Part III - Employer Information (Previous): 17 Employer's Name; 18 Registered Address; 18A ZIP Code

Part IVA - Summary: 19 Gross Compensation Income from Present Employer (Sum of Items 39 and 52) 606,818.68; 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 66,818.68; 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 540,000.00; 22 Add: Taxable Compensation Income from Previous Employer, if applicable; 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 540,000.00; 24 Tax Due 3,135.60; 25 Amount of Taxes Withheld 25A Present Employer; 25B Previous Employer, if applicable; 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B); 27 5% Tax Credit (PERA Act of 2008); 28 Total Taxes Withheld (Sum of Items 26 and 27) 3,135.60

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 ARJAY MENDOZA Present Employer/Authorized Agent Signature over Printed Name; CONFORME: 54 JESUSA PASTRANA Employee Signature over Printed Name; Date Signed; CTC/Valid ID No. of Employee; Place of Issue; Date Issued; Amount paid, if CTC

To be accomplished under substituted filing

55 ARJAY MENDOZA Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative); 56 JESUSA PASTRANA Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)