

For BIR BCS
Use Only Item:

Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

BIR Form No.
2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 9/21/ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2024		2 For the Period From (MM/DD) 09 30 To (MM/DD) 12 31	
Part I - Employee Information			
3 TIN 410 - 490 - 620 - 0000		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
4 Employee's Name (Last Name, First Name, Middle Name) ABARO, RODEL, DUAYA		5 RDO Code 53B	
6 Registered Address SAN GREGORIO SAN PABLO CITY LAGUNA		8A ZIP Code	
6B Local Home Address		6C ZIP Code	
6D Foreign Address			
7 Date of Birth (MM/DD/YYYY) 07 07 1985		8 Contact Number 09455202732	
9 Statutory Minimum Wage rate per day			
10 Statutory Minimum Wage rate per month			
11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			
Part II - Employer Information (Present)			
12 TIN 009 - 133 - 895 - 00000			
13 Employer's Name BUOYANT INDUSTRIAL SYSTEMS INC			
14 Registered Address UNIT 1118 ENTRATA TOWER CIVIC DR COR CAP FILINVEST BRGY ALABANG MUNTINLUPA CITY METRO		14A ZIP Code 1781	
15 ☐ Main Employer ☐ Secondary Employer			
Part III - Employer Information (Previous)			
16 TIN			
17 Employer's Name			
18 Registered Address		18A ZIP Code	
Part IV-A - Summary			
19 Gross Compensation Income from Present Employer (Sum of Items 39 and 52)		64,820.37	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 39)		64,820.37	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)		0.00	
22 Add: Taxable Compensation Income from Previous Employer, if applicable		0.00	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		0.00	
24 Tax Due		0.00	
25 Amount of Taxes Withheld		0.00	
25A Present Employer		0.00	
25B Previous Employer, if applicable		0.00	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		0.00	
27 5% Tax Credit (PERA Act of 2008)		0.00	
28 Total Taxes Withheld (Sum of Items 26 and 27)		0.00	
Part IV-B Details of Compensation Income & Tax Withheld from Present Employer			
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME			
29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE		57,957.91	
30 Holiday Pay (MWE)			
31 Overtime Pay (MWE)			
32 Night Shift Differential (MWE)			
33 Hazard Pay (MWE)			
34 13th Month Pay and Other Benefits (maximum of P90,000)		2,307.67	
35 De Minimis Benefits		0.00	
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)		4,554.80	
37 Salaries and Other Forms of Compensation		0.00	
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)		64,820.37	
B. TAXABLE COMPENSATION INCOME REGULAR			
39 Basic Salary		0.00	
40 Representation			
41 Transportation			
42 Cost of Living Allowance (COLA)			
43 Fixed Housing Allowance			
44 Others (specify)		0.00	
44A			
44B			
SUPPLEMENTARY			
45 Commission			
46 Profit Sharing			
47 Fees Including Director's Fees			
48 Taxable 13th Month Benefits		0.00	
49 Hazard Pay			
50 Overtime Pay			
51 Others (specify)			
51A			
51B			
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)		0.00	
Part V - Declaration			
53 LAVERNE C CHIPECO Present Employer/Authorized Agent Signature over Printed Name			
54 RODEL DUAYA ABARO Employee Signature over Printed Name			
CTC/Valid ID No. of Employee		Place of Issue	
Date Signed		Date Issued	
Amount paid, if CTC			

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