BIR Form No.
2316
January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld
For Compensation Payment With or Without Tax Withheld

2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY)	2022

2 For the Period	From (MM/DD)	01 01	To (MM/DD)	12 31

Part I - Employee Information

3 TIN 152 235 142 0000

4 Employee's Name (Last Name, First Name, Middle Name)	5 RDO Code
GARON, DENNIS	038

6 Registered Address — 6A Zip Code

6B Local Home Address — 6C Zip Code

6D Foreign Address — 6E Zip Code

7 Date of Birth (MM/DD/YYYY) | **8 Telephone Number**

9 Statutory Minimum Wage rate per day 0.00

10 Statutory Minimum Wage rate per month 0.00

11	X	Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 Taxpayer 449 932 384 0000

13 Employer's Name
GUMAPOS, CHRISTIAN STEPHEN TIANGCO

14 Registered Address	14A Zip Code
13 MARINDUQUE SFDM QUEZON CITY	

15 Type of Employer	Main Employer	Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address	18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	208,000.00
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	208,000.00
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	0.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	0.00
24 Tax Due	0.00
25 Amount of Taxes Withheld 25A Present Employer	0.00
25B Previous Employer	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME — Amount

	Amount
27 Basic Salary(including the exempt P250,000 & of the Statutory Minimum Wage of the MWE	178,320.00
28 Holiday Pay (MWE)	0.00
29 Overtime Pay (MWE)	0.00
30 Night Shift Differential (MWE)	0.00
31 Hazard Pay (MWE)	0.00
32 13th Month Pay and Other Benefits (maximum of P90,000)	16,000.00
33 De Minimis Benefits	0.00
34 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employee share only)	13,680.00
35 Salaries & Other Forms of Compensation	0.00
36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	208,000.00

B. TAXABLE COMPENSATION INCOME REGULAR

37 Basic Salary	0.00
38 Representation	
39 Transportation	
40 Cost of Living Allowance (COLA)	
41 Fixed Housing Allowance	
42 Others (Specify) 42A	0.00
42B	

SUPPLEMENTARY

43 Commission	
44 Profit Sharing	
45 Fees Including Director's Fees	
46 Taxable 13th Month Pay Benefits	0.00
47 Hazard Pay	
48 Overtime Pay	
49 Others (Specify) 49A	
49B	
50 Total Taxable Compensation Income (Sum of Items 37 and 49B)	0.00

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51	Christian Stephen Ti Gumapos	Date Signed
	Present Employer/ Authorized Agent Signature Over Printed Name	

CONFORME:

52	DENNIS GARON	Date Signed
	Employee Signature Over Printed Name	

CTC/Valid ID No. of Employee | Place of Issue | Date of Issue | Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

53 _____
Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

54 **DENNIS GARON**
Employee Signature Over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)