

BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld



September 2021 (ENC5)

For Compensation Payment With or Without Tax Withheld

2316 9/21/ENC5

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2023

2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31

Part I - Employee Information

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

3 TIN 208 891 290 0124
4 Employee's Name (Last Name, First Name, Middle Name) FRANCE, BERNARD, TATLONGHARI
5 RDO Code 124
6 Registered Address
6A ZIP Code
6B Local Home Address
6C ZIP Code
6D Foreign Address
7 Date of Birth (MM/DD/YYYY)
8 Contact Number
9 Statutory Minimum Wage rate per day
10 Statutory Minimum Wage rate per month
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Table with 2 columns: Item Description, Amount. Includes rows for Non-Taxable/Exempt Compensation Income (Total 134,486.65) and Taxable Compensation Income Regular (Total 397,017.24).

Part II - Employer Information (Present)

12 TIN 004 676 716 00000
13 Employer's Name TOYOTA MANILA BAY CORPORATION
14 Registered Address CENTRAL BUSINESS PARK ROXAS BLVD BARANGAY 76 PASAY CITY
14A ZIP Code 1300
15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN
17 Employer's Name
18 Registered Address
18A ZIP Code

Part IVA - Summary

Summary table with 2 columns: Description, Amount. Includes Gross Compensation Income (692,887.48), Less: Total Non-Taxable/Exempt Compensation Income (134,486.65), Taxable Compensation Income (558,400.83), Tax Due (54,180.17), Total Taxes Withheld (54,180.17).

Table with 2 columns: Item Description, Amount. Includes rows for Taxable Compensation Income Regular (Total 397,017.24) and Supplementary items (Total 62,677.58).

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 KAREEN KAY L. YALONG Present Employer/Authorized Agent Signature over Printed Name
CONFORME: 54 BERNARD TATLONGHARI FRANCE Employee Signature over Printed Name
CTC/Valid ID No. Place of Issue

Date Signed
Date Signed
Date Issued
Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year: that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

KAREEN KAY L. YALONG