



BIR Form No.

2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 4

2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 1 2 3 1

Part I - Employee Information

3 TIN 9 0 0 - 4 0 0 - 3 1 7 - 0 0 0

4 Employee's Name (Last Name, First Name, Middle Name) ESTEVES, FE HAMODYONG 5 RDO Code

6 Registered Address 80 L10-A, Cityhomes Resortville, Langkaan II, City Of Dasmariñas 6A ZIP Code 4 1 1 4

6B Local Home Address 80 L10-A, Cityhomes Resortville, Langkaan II, City Of Dasmariñas 6C ZIP Code 4 1 1 4

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) 0 2 2 3 1 9 7 7 8 Contact Number 0 9 2 1 5 9 0 2 0 5 5

9 Statutory Minimum Wage rate per day 0.0000 10 Statutory Minimum Wage rate per month 0.0000

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN 0 0 0 - 2 8 9 - 5 8 4 - 0 0 0 0

13 Employer's Name EDS Manufacturing, Inc.

14 Registered Address Aguinakdo Highway, Barangay Anabu II-A, City of Imus, Cavite 14A ZIP Code 4 1 0 3

15 Type of Employer [X] Main Employer [] Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A ZIP Code

Part IV A - Summary

19 Gross Compensation Income from Present Employer 321264.60 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer 321264.60 21 Taxable Compensation Income from Present Employer 0.00 22 Add: Taxable Compensation Income from previous Employer, if applicable 0.00 23 Gross Taxable Compensation Income 0.00 24 Tax Due 0.00 25 Amount of Taxes Withheld 25A Present Employer 0.00 25B Previous Employer, if applicable 0.00 26 Total Amount of Taxes Withheld as adjusted 0.00 27 5% of Tax Credit (PERA Act of 2008) 0.00 28 Total Taxes Withheld 0.00

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Table with 2 columns: Description, Amount. Includes items like Basic Salary (248728.38), Holiday Pay (0.00), Overtime Pay (0.00), Night Shift Differential (0.00), Hazard Pay (0.00), 13th Month Pay (27012.83), De Minimis Benefits (0.00), SSS, GSIS, PHIC & PAG-IBIG Contributions (20958.40), Salaries and Other forms of Compensation (24565.00), Total Non-Taxable/Exempt Compensation Income (321264.60).

B. TAXABLE COMPENSATION INCOME REGULAR

Table with 2 columns: Description, Amount. Includes items like Basic Salary (0.00), Representation (0.00), Transportation (0.00), Cost of Living Allowance (COLA) (0.00), Fixed Housing Allowance (0.00), Others (specify) 44A SM (0.00), 44B SM (0.00).

SUPPLEMENTARY

Table with 2 columns: Description, Amount. Includes items like Commission (0.00), Profit Sharing (0.00), Fees Including Director's fee (0.00), Taxable 13th Month Benefits (0.00), Hazard Pay (0.00), Overtime Pay (0.00), Others (specify) 51A SM (0.00), 51B SM (0.00), Total Taxable Compensation Income (Sum of Items 39 to 51B) (0.00).

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 GREPO, ANABELLE TAPAWAN Present Employer/Authorized Agent Signature over Printed Name

Date Signed 0 1 0 7 2 0 2 5

54 ESTEVES, FE HAMODYONG Employee Signature over Printed Name

Date Signed

3346178130 Place of Issue

Date Issued

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

55 GREPO, ANABELLE TAPAWAN Present Employer / Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

56 ESTEVES, FE HAMODYONG Employee Signature over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)