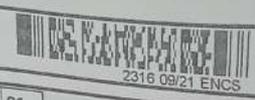




BIR Form No. 2316 September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld



For the Year (YYYY) 2023

For the Period From (MM/DD) 01 01 To (MM/DD) 12 31

Part I - Employee Information

Employee's Name (Last Name, First Name, Middle Name) MAURILLO, ORLAND D
Registered Address
Local Home Address
Foreign Address
Date of Birth (MM/DD/YYYY)
Telephone Number
Statutory Minimum Wage rate per day 567.45
Statutory Minimum Wage rate per month 14,753.70
Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax [X]

Part II - Employer Information (Present)

Taxpayer 005 699 079 0000
Employer's Name PRECIOUS INTERNATIONAL SCHOOL OF DAVAO, INC
Registered Address SANTOS CUYUGAN ST GSIS HEIGHTS MATINA
Type of Employer [ ] Main Employer [ ] Secondary Employer

Part III - Employer Information (Previous)

TIN
Employer's Name
Registered Address
Zip Code

Part IVA - Summary

Table with 2 columns: Item Description and Amount. Includes Gross Compensation Income from Present Employer (191,799.06), Total Taxable Compensation Income (164,371.79), and Total Taxes Withheld (0.00).

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

Table A: NON-TAXABLE/EXEMPT COMPENSATION INCOME. Includes Basic Salary (0.00), Holiday Pay (0.00), Overtime Pay (0.00), Night Shift Differential (0.00), Hazard Pay (0.00), 13th Month Pay (14,753.77), and SSS, GSIS, PHIC & PAG-IBIG Contributions (12,673.50). Total: 27,427.27.

Table B: TAXABLE COMPENSATION INCOME REGULAR

Table B: Includes Basic Salary (0.00), Representation, Transportation, Cost of Living Allowance (COLA), Fixed Housing Allowance, and Others (Specify) 44A (164,371.79), 44B.

SUPPLEMENTARY

Table C: SUPPLEMENTARY. Includes Commission, Profit Sharing, Fees including Director's Fees, Taxable 13th Month Pay Benefits (0.00), Hazard Pay, Overtime Pay, and Others (Specify) 51A, 51B. Total Taxable Compensation Income: 164,371.79.

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (RA No. 10173) for legitimate and lawful purposes.

51 MICHELLA RUTH K. MAMAC Present Employer/ Authorized Agent Signature Over Printed Name
CONFORME:
52 ORLAND D MAURILLO Employee Signature Over Printed Name
CTC/Valid ID No. of Employee
Place of Issue

Date Signed
Date Signed
Date of Issue
Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

53 MICHELLA RUTH K. MAMAC Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of income tax return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer in the Philippines for the calendar year, that taxes have been no. 1604-C filed by my employer (tax due equals tax withheld), that the BIR Form and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

54 ORLAND D MAURILLO Employee Signature Over Printed Name

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)