



BIR Form No. 2316 September 2021 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 09/21 ENCS	
1 For the Year (YYYY) 2024				2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31	
Part I - Employee Information				Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
3 TIN 902 051 481 0000				A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
4 Employee's Name (Last Name, First Name, Middle Name) CAMPO, JERRY MENZODA				5 RDO Code 046	
6 Registered Address				6A Zip Code	
6B Local Home Address				6C Zip Code	
6D Foreign Address				6E Zip Code	
7 Date of Birth (MM/DD/YYYY)		8 Telephone Number			
9 Statutory Minimum Wage rate per day 0.00					
10 Statutory Minimum Wage rate per month 0.00					
11 ☐ Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax					
Part II - Employer Information (Present)				Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
12 Taxpayer 257 012 182 0000					
13 Employer's Name UNIVERSITY OF RIZAL SYSTEM					
14 Registered Address J.P. RIZAL ST. SAMPALOC TANAY RIZAL				14A Zip Code 1980	
15 Type of Employer ☐ Main Employer ☐ Secondary Employer					
Part III - Employer Information (Previous)					
16 TIN					
17 Employer's Name					
18 Registered Address				18A Zip Code	
Part IVA - Summary				B. TAXABLE COMPENSATION INCOME REGULAR	
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)		584,159.26		39 Basic Salary 364,148.52	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 39)		172,508.84		40 Representation	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 53)		411,650.42		41 Transportation	
22 Add: Taxable Compensation Income from Previous Employer, if applicable		0.00		42 Cost of Living Allowance (COLA)	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		411,650.42		43 Fixed Housing Allowance	
24 Tax Due		24,830.08		44 Others (Specify)	
25 Amount of Taxes Withheld				44A 26,633.90	
25A Present Employer		24,830.08		44B	
25B Previous Employer		0.00			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		24,830.08		SUPPLEMENTARY	
27 5% Tax Credit (PERA Act of 2008)		0.00		45 Commission	
28 Total Taxes Withheld (sum of items 26 and 27)		24,830.08		46 Profit Sharing	
				47 Fees including Director's Fees	
				48 Taxable 13th Month Pay Benefits 20,868.00	
				49 Hazard Pay	
				50 Overtime Pay	
				51 Others (Specify)	
				51A	
				51B	
				52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 411,650.42	
We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (RA No. 10173) for legitimate and lawful purposes.					
51 BENIE G. INGCO Present Employer Authorized Agent Signature Over Printed Name		Date Signed			
52 JERRY MENZODA CAMPO Employee Signature Over Printed Name		Date Signed			
CTC/Mald ID No. of Employee		Place of Issue		Amount Paid, if CTC	
To be accomplished under substituted filing					
53 BENIE G. INGCO Present Employer Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)			54 JERRY MENZODA CAMPO Employee Signature Over Printed Name		