



BIR Form No.

2316

September 2021(ENCS)

Certificate of Compensation
Payment/Tax Withheld

2316 09/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X". For Compensation Payment With or Without Tax Withheld

1 For the Year
(YYYY)

2 0 2 4

2 For the Period

01 01

To (MM/DD)

12 31

Part I - Employee Information

3 TIN

457

625

956

000

4 Employee's Name (Last Name, First Name, Middle Name)

GAMINO, ABIGAIL MAGONCIA

5 RDO Code

040

6 Registered Address

6A ZIP Code

6B Local Home Address

6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY)

03 16 1976

8 Contact Number

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN

0 0 0

0 8 8

0 7 9

0 0 0 0 0

13 Employer's Name

PHILIPPINE NATIONAL POLICE

14 Registered Address

14A ZIP Code

NHQ PNP CAMP BGEN, RAFAEL T. CRAME QUEZON CITY

15 Type of Employer

☐ Main Employer☐ Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address

18A ZIP Code

Part IVA - Summary

19 Gross Compensation Income from Present

Employer (Sum of Items 38 and 52)

329,498.40

20 Less: Total Non-Taxable/Exempt Compensation

Income from Present Employer (From Item 38)

329,498.40

21 Taxable Compensation Income from Present

Employer (Item 19 Less Item 20) (From Item 52)

0.00

22 Add: Taxable Compensation Income from

Previous Employer, if applicable

0.00

23 Gross Taxable Compensation Income

(Sum of Items 21 and 22)

0.00

24 Tax Due

0.00

25 Amount of Taxes Withheld

25A Present Employer

0.00

25B Previous Employer, if applicable

0.00

26 Total Amount of Taxes Withheld as adjusted

(Sum of Items 25A and 25B)

27 5% Tax Credit (PERA Act of 2008)

28 Total Taxes Withheld (Sum of Items 26 and 27)

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Amount

29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE

201,916.13

30 Holiday Pay (MWE)

31 Overtime Pay (MWE)

32 Night Shift Differential (MWE)

33 Hazard Pay (MWE)

34 13th Month Pay and Other Benefits (maximum of P90,000)

65,553.20

35 De Minimis Benefits

10,000.00

36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)

28,029.07

37 Salaries and Other Forms of Compensation

24,000.00

38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)

329,498.40

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary

40 Representation

41 Transportation

42 Cost of Living Allowance (COLA)

43 Fixed Housing Allowance

44 Others (specify)

44A

44B

SUPPLEMENTARY

45 Commission

46 Profit Sharing

47 Fees Including Director's Fees

48 Taxable 13th Month Benefits

0.00

49 Hazard Pay

50 Overtime Pay

51 Others (specify)

51A

51B

52 Total Taxable Compensation Income

(Sum of Items 39 to 51B)

0.00

(We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53

PBGEN ROSS C. ALVARADO

Present Employer Authorized Agent Signature over Printed Name

Date Signed

CONFORME:

54

NUP GAMINO, ABIGAIL MAGONCIA

Employee Signature over Printed Name

Date Signed

Amount paid, if CTC

CTC/Valid ID No.

Place of

Date Issued

Employee

To be accomplished under substituted filing