

Scholarship Recommendation Form

Instructions: Thank you for being a recommender for the PCAFPD scholarship. Recommendations are used as part of the selection process. Please type your information below and provide a digital copy to the applicant for submission. Hand written responses will not be accepted.

Recommender Information

Name: DETLEF DUMAICOS

Relationship to applicant: TEACHER

Organization/School: NEGROS OCCIDENTAL NATIONAL SCIENCE HIGH SCHOOL

Email address: detlef.dumaicos@deped.gov.ph

Applicant Information: Use additional pages as needed

Name: CARL JOSEPH SANTIAGO
HIGH SCHOOL

Current School: NEGROS OCCIDENTAL NATIONAL SCIENCE

Recommendation

PCAFPD scholars are chosen on the basis of their financial need, academic performance, and commitment to community service and leadership. As the applicant's reference, please describe the applicant's demonstrated leadership skills, accomplishments, and impacts on your community and any other relevant information you feel the committee should know about the applicant.

It is with great pride and confidence that I write this reference for Carl Joseph Santiago. As someone who has had the privilege of witnessing Carl's growth, leadership, and dedication to community service, I can confidently say that he is an exceptional young individual who demonstrates integrity, perseverance, and a sincere passion for helping others.

Carl has shown outstanding leadership through his active involvement in the Red Cross Youth (RCY). As a committed member, he played a key role in organizing health campaigns, community outreach events, and disaster preparedness activities. One of his most notable contributions was leading a community first aid and emergency response drill. Carl trained fellow volunteers, coordinated with local officials, and helped educate residents on life-saving techniques. His calm, organized, and inclusive leadership style ensured the event's success and left a lasting impact on the community.

Carl's academic journey is equally inspiring. After receiving a very low grade in a major subject, he could have easily lost motivation—but instead, he turned that failure into a powerful learning experience. Through determination, discipline, and hard work, Carl not only passed the subject but went on to graduate with high honors. His ability to overcome setbacks and strive for excellence speaks volumes about his character.

Beyond school and RCY, Carl has continuously sought ways to serve. He has volunteered in environmental clean-up drives, participated in blood donation campaigns, and encouraged his peers to take part in meaningful activities. His leadership is rooted in action, not recognition—he leads by example, motivates through kindness, and consistently puts the needs of others before his own.

Recommender Name & Signature: DETLEF DUMAICOS
Date: JUNE 7, 2025



Edit with WPS Office

I am confident that Carl has the academic ability, leadership qualities, and strong moral foundation to excel in any program he pursues. He has proven himself to be a young leader with a genuine desire to contribute to his community and country. Any institution would be fortunate to support Carl as he continues on his journey of service and success.



Scholarship Recommendation Form

Instructions: Thank you for being a recommender for the PCAFPD scholarship. Recommendations are used as part of the selection process. Please type your information below and provide a digital copy to the applicant for submission. Hand written responses will not be accepted.

Recommender Information

Name: ANDY SANTIAGO

Relationship to applicant: FATHER

Organization/School: TOYOTA NEGROS OCCIDENTAL

Email address: carljds10@gmail.com

Applicant Information: Use additional pages as needed

Name: CARL JOSEPH SANTIAGO
HIGH SCHOOL

Current School: NEGROS OCCIDENTAL NATIONAL SCIENCE

Recommendation

PCAFPD scholars are chosen on the basis of their financial need, academic performance, and commitment to community service and leadership. As the applicant's reference, please describe the applicant's demonstrated leadership skills, accomplishments, and impacts on your community and any other relevant information you feel the committee should know about the applicant.

As the parent of Carl Joseph Santiago, I am proud to offer this letter of recommendation on his behalf. I have witnessed Carl grow into a responsible, determined, and compassionate young man—someone who is deeply committed to his goals and genuinely cares about serving others.

From a young age, Carl has shown a strong sense of responsibility, but it was during his involvement with the Red Cross Youth (RCY) that his leadership qualities truly began to shine. He has taken part in numerous outreach programs, disaster preparedness activities, and community health initiatives. I remember how dedicated he was in preparing for a community first aid training event, where he took on a leadership role—guiding his fellow youth volunteers, speaking confidently in front of residents, and ensuring that the event ran smoothly. It was clear to me that he was not just participating—he was leading with purpose.

Carl's journey has not always been easy. There was a time when he received a very low grade in a major subject, and it deeply affected him. But rather than giving up, he faced the challenge head-on. I saw him work tirelessly, studying late into the night, asking for help when needed, and pushing himself to do better. In time, he turned that setback into a success—rising to the top of his class and graduating with high honors. As a parent, nothing made me prouder than seeing his resilience and commitment to personal growth.

More than his achievements, what stands out most about Carl is his humility and kindness. He does not seek praise or attention—he simply wants to help. Whether he's volunteering in clean-up drives, helping his classmates, or supporting our family at home, he gives his best in everything he

Recommender Name & Signature: DETLEF DUMAICOS

Date: JUNE 7, 2025



Edit with WPS Office

does.

I truly believe Carl is ready for greater challenges and opportunities. He has the heart to serve, the mind to lead, and the strength to overcome any obstacle. I am confident that with the right support and environment, he will continue to grow into a person who makes a positive difference in the lives of others.

Recommender Name & Signature: ANDYA SANTIAGO
Date: JUNE 7, 2025



Recommender Name & Signature: DETLEF DUMAICOS
Date: JUNE 7, 2025



Edit with WPS Office