

BIR Form No.
2316

September 2021(ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 9/21ENC5

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY)		2 0 2 4		2 For the Period From (MM/DD)		0 1 0 1		To (MM/DD)		1 2 0 1	
Part I - Employee Information											
3 TIN		2 1 1 8 - 7 1 2 8 - 2 0 5 -									
4 Employee's Name (Last Name, First Name, Middle Name)						5 RDO Code					
MANGLIB, MARICEL NGAYAWON						1 1 6					
6 Registered Address						6A ZIP Code					
BLK 6 LOT 14 BRGY. DON JOSE STA. ROSA LAGUNA											
6B Local Home Address						6C ZIP Code					
6D Foreign Address											
7 Date of Birth (MM/DD/YYYY)						8 Contact Number					
0 5 1 5 1 9 7 9											
9 Statutory Minimum Wage rate per day								0			
10 Statutory Minimum Wage rate per month								0			
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax											
Part II - Employer Information (Present)											
12 TIN		0 0 4 - 5 1 6 - 9 7 2 -									
13 Employer's Name						14A ZIP Code					
NIDEC PHILIPPINES CORPORATION											
14 Registered Address						14A ZIP Code					
136 North Science Ave. Ext. SPEZ, Laguna Technopark Binan, Laguna						4 0 2 4					
15 Type of Employer						15A Main Employer		15B Secondary Employer			
<input checked="" type="checkbox"/>						<input type="checkbox"/>					
Part III - Employer Information (Previous)											
16 TIN											
17 Employer's Name						18A ZIP Code					
18 Registered Address											
Part IVA - Summary											
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)						253,404.13					
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)						51,414.12					
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)						201,990.01					
22 Add: Taxable Compensation Income from Previous Employer, if applicable						0.00					
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)						201,990.01					
24 Tax Due						0.00					
25 Amount of Taxes Withheld						0.00					
25A Present Employer											
25B Previous Employer, if applicable						0.00					
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)						0.00					
27 5% Tax Credit (PERA Act of 2008)						0.00					
28 Total Taxes Withheld (Sum of Items 26 and 27)						0.00					
<p>I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.</p>											
53 LARINO JOJIT						Date Signed		01/21/2025			
Present Employer/Authorized Agent Signature over Printed Name											
CONFORME: MANGLIB, MARICEL NGAYAWON						Date Signed		01/21/2025			
54						Employee Signature over Printed Name					
CTC/Valid ID No. of Employee						01-1116198-7		Place of Issue		00AUCU10 CM	
						Date Issued		01/21/2025		Am't paid, if CTC 0	
To be accomplished under substituted filing											
<p>I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1004-C which has been filed with the Bureau of Internal Revenue.</p>											
55 MA. CORAZON BUNAG						Date Signed		01/21/2025			
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)											
MANGLIB, MARICEL NGAYAWON						Date Signed		01/21/2025			
Employee Signature over Printed Name											

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)

Republic of the Philippines)
Province of Laguna) Sc.
City of Santa Rosa)

AFFIDAVIT OF FIXED INCOME

I, **CRECENCIO ACOSTA COSTALES**, of legal age, married, Filipino citizen, with residence and postal address at Block 6 Lot 14 Saint Andrews St. Barangay Don Jose, City Of Santa Rosa, Laguna, after having been duly sworn to in accordance with law, hereby depose and state:

1. That I am have no business owned nor managed and with such no fixed income from ever since;
2. That I am the father of **MARICRIS M. COSTALES**, College student of FEATI UNIVERSITY-MANILA and applying for scholarship program offered by the Government;
3. That I have never been employed or work to any private or public establishment and I do not even engage in any profession or occupation nor own any business and for which I do not file any Income Tax Return (ITR) at the Bureau of Internal Revenue (BIR);

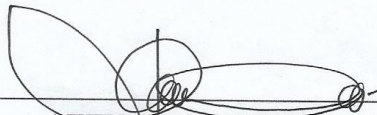
IN WITNESS WHEREOF, I have hereunto affixed my signature this 9th day of September 2024 at City of Santa Rosa, Laguna.



CRECENCIO ACOSTA COSTALES
Affiant

SUBSCRIBED AND SWORN to before me, this this 9th day of September 2024 at City of Santa Rosa, Laguna by the Affiant whom I have identified through his government ID competent evidence of identity.

Doc. No. 30;
Page No. 7;
Book No. IV;
Series of **2024**



ATTY. MICHAEL L. ASUTEN

Notary Public for and in the City of Santa Rosa, Laguna ANC No. 0075-SRCL valid from March 10, 2023 to December 31, 2024 Professional Tax Receipt Number 477914, Issued on 01-02-2024 Issued at Santa Rosa City, Laguna / Roll of Attorneys Number 62627 IBP No. 416555 issued on 1-11-2024 Until 12-31-2024, SL-Laguna Chapter MCLE Compliance VII - 0020093, until April 14, 2025, issued on 06/01/2022 483 Asuten Law Office, 2/F Carpena Bldg., Tagapo, Santa Rosa City, Laguna