



BIR Form No. **2316**
September 2021 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**
For Compensation Payment With or Without Tax Withheld



2316 09/21 ENCS

For the Year: 2023 For the Period: From 01 01 To 12 31

Part I - Employee Information

3 TIN: 900 957 889 0000
 4 Employee's Name (Last Name, First Name, Middle Name): **SAMSON, RODRIGO BULAKLAK**
 5 Registered Address: [Blank]
 6a Local Home Address: [Blank]
 6b Foreign Address: [Blank]
 7 Date of Birth (MM/DD/YYYY): [Blank]
 8 Telephone Number: [Blank]
 9 Statutory Minimum Wage rate per day: 0.00
 10 Statutory Minimum Wage rate per month: 0.00
 11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax.

Part II - Employer Information (Present)

12 Taxpayer ID: 008 178 434 0000
 13 Employer's Name: **MILLEVA TECHNOLOGY INC.**
 14a Registered Address: **124 GRM BLDG. EAST SCIENCE AVE LAGUNA**
 14b ZIP Code: **4024**
 15 Type of Employer: Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 Employer's Name: [Blank]
 17 Registered Address: [Blank]

Part IVA - Summary

18 Gross Compensation Income from Present Employer (Sum of items 29 and 30)	722,275.67
19 Total Tax-Deferred Compensation Income from Present Employer (Sum of items 31 and 32)	196,148.99
20 Taxable Compensation Income from Present Employer (Sum of items 33 and 34)	526,126.68
21 Add: Taxable Compensation Income from Previous Employer (if applicable)	0.00
22 Gross Taxable Compensation Income (Sum of items 20 and 21)	526,126.68
23 Tax Due	47,725.34
24 Amount of Taxes Withheld	
24A Present Employer	47,725.34
24B Previous Employer	0.00
25 Total Amount of Taxes Withheld (Sum of items 24A and 24B)	47,725.34
26 50% Tax Credit (PERA Act of 2008)	0.00
27 Total Taxes Withheld (Sum of items 25 and 26)	47,725.34

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

NON-TAXABLE/EXEMPT COMPENSATION INCOME	
28 Basic Salary (including the amount of 20,000 or less if the Statutory Minimum Wage is higher)	0.00
29 Housing Allowance	0.00
30 Pay (MVE)	0.00
31 Night Shift Differential Allowance	0.00
32 Boarding Pass	0.00
33 13th Month Pay and Other Benefits (Maximum of P20,000)	90,000.00
34 15c Merit Bonus	33,600.00
35 Gross Compensation Income from Present Employer (Sum of items 28 to 34)	123,600.00
36 Total Non-Taxable/Exempt Compensation Income (Sum of items 28 to 34)	196,148.99
TAXABLE COMPENSATION INCOME REGULAR	
37 Basic Salary	526,126.68
38 Depreciation	
39 Other Taxable Compensation Income	
40 Total Taxable Compensation Income (Sum of items 37 to 39)	526,126.68

51 Present Employer/ Authorized Agent Signature Over Printed Name: **RODRIGO BULAKLAK SAMSON**
 CONFORME:
 52 Employee Signature Over Printed Name: **RODRIGO BULAKLAK SAMSON**
 CTC/Valid ID No. of Employee: **62-194816-3** Place of Issue: [Blank] Date Signed: [Blank] Date of Issue: [Blank] Amount Paid, if CTC: [Blank]

To be accomplished under substituted filing
 I declare, under the penalties of perjury, that the information hereon stated are reported under BIR Form No. 1004C which has been filed with the Bureau of Internal Revenue.
 53 Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative): **RODRIGO BULAKLAK SAMSON**

I declare under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns/BIR Form No. 1700, since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1004-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of the Income Regulations (RR) No. 3-2002, as amended.
 54 **RODRIGO BULAKLAK SAMSON**
Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)

