



BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316 09/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2023

2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31

Part I - Employee Information

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

3 TIN 238 195 226 0000

4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code DELA ROCA, LINO ANDAL 043

6 Registered Address 6A Zip Code

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) 8 Telephone Number

9 Statutory Minimum Wage rate per day 0.00

10 Statutory Minimum Wage rate per month 0.00

11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 Taxpayer 226 634 492 0000

13 Employer's Name EXTREME RETAIL SPECIALIST INC.

14 Registered Address 14A Zip Code NO. 11 FREEMONT ARCADE SHAW BLVD SAN 1600

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 218,010.00

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 218,010.00

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 0.00

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 0.00

24 Tax Due 0.00

25 Amount of Taxes Withheld 25A Present Employer 0.00 25B Previous Employer 0.00

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00

27 5% Tax Credit (PERA Act of 2008) 0.00

28 Total Taxes Withheld (sum of items 26 and 27) 0.00

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Table with 2 columns: Description, Amount. Rows include Basic Salary (185,829.00), Holiday Pay (0.00), Overtime Pay (0.00), Night Shift Differential (0.00), Hazard Pay (0.00), 13th Month Pay and Other Benefits (16,770.00), De Minimis Benefits (0.00), SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (15,411.00), Salaries and Other Forms of Compensation (0.00), Total Non-Taxable/Exempt Compensation Income (218,010.00).

B. TAXABLE COMPENSATION INCOME REGULAR

Table with 2 columns: Description, Amount. Rows include Basic Salary (0.00), Representation, Transportation, Cost of Living Allowance (COLA), Fixed Housing Allowance, Others (Specify) 44A (0.00), 44B.

SUPPLEMENTARY

Table with 2 columns: Description, Amount. Rows include Commission, Profit Sharing, Fees Including Director's Fees, Taxable 13th Month Pay Benefits (0.00), Hazard Pay, Overtime Pay, Others (Specify) 51A, 51B, Total Taxable Compensation Income (Sum of Items 39 to 51B) (0.00).

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 EDENBERG LIM Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

52 LINO ANDAL DELA ROCA Employee Signature Over Printed Name

Date Signed

CTC/Valid ID No. of Employee Place of Issue

Date of Issue

Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

53 EDENBERG LIM Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

54 LINO ANDAL DELA ROCA Employee Signature Over Printed Name

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)