

Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

2316

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)

Certificate of Compensation Payment/Tax Withheld

September 2021 (ENCS)	14,000	Compensation Payment	t vvitr	or without rax with	meio		2316 9	ZIENCS
ill in all applicable spaces. M	ark all appropriate bo	ixes with an "X"	15	For the Period		-		[40]04
For the year	2022		1	From (MM/DD)	0		To (MM/DD)	12 3 1
(1997)	- In the formation		Par	t IV-B Details of Compe	nsation l	ncome and Tax Wit	thheld from P	resent Employ
Part 1 - E	mployee Information	The second name of the second		NON-TAXABLE/EXEMP				Amount
TIN 2 0 2	623 - 06		20	Basic Salary (including the	he exempt	P250,000 & below)		0.0
Employee's Name (Last Name, Fil	st Name, Middle Name)	8 RDO Code		or the Statutory Minimu	m Wage	of the MWE		0.0
Flores, Joey, Ferrer		4 3 A	100	Holiday Pay (MWE)				0.0
Registered Address		6A Zip Code	730	Holiday Pay (Merc)				
366 Tialo, Sto. Cristo,		3 0 2 3	31	Overtime Pay (MWE)				0.0
6B Local Home Address	A STATE OF THE PARTY OF THE PAR	6C Zip Code						0.0
og rival Librah Grantess			32	Night Shift Differential	(MWE)			0.0
6D Foreign Address	A STATE OF THE PARTY OF THE PAR		33	Hazard Pay (MWE)				0.0
en Litaidu vonass			34	13th Month Pay and O	ther Bene	efits		40.004.0
7 Date of Birth (MM/DDYYYY)	8 Contact Number	er	34	(maximum of P90,000)	mor ben			19,291.0
0,8 3,1 1,9,7,8			35	De Minimis Benefits				0.0
					10 IDIO	Cantalautions		E KIND III SE
9 Statutory Minimum Wage rate pe	rday		36	SSS, GSIS, PHIC & F and Union Dues (Em	ployee sh	are only)		17,688.3
10 Statutory Minimum Wage rate p	er month							0.0
Minimum Wage Earner(N	fWE) whose compensation	is exempt from	37	Salaries and Other Fo				0.0
withholding tex and not so		esent)	38	Total Non-Taxable/Ex Income (Sum of Items 2		npensation		36,979.3
(A. VIII.)	ployer Information (Pro	many .	B.	TAXABLE COMPENSA		OME REGULAR		经 营业自
000	- 3 6 1 - 3 7	6 0 0 0						212,605.1
13 Employer's Name			39	Basic Salary				
ROBINSONS LAND CORPORA	TION	AAA 71- Code	40	Representation				0.0
14 Registered Address		14A Zip Code	1 41	Transportation				0.0
14F Robinsons Cyberscape Alp	ha Sapphire And Gamet N	Road 1 6 0 5	Ц		(00)	• •		0.0
15 Type of Employee ✓ M	ain Employer S	Secondary Employer	42	Cost of Living Allowar	ice (COL)	4)		
Part III - Emp	oloyer Information (Pro	evious)	43	Fixed Housing Allowa	nce			0.0
16 TIN			44	Others (Specify)				
17 Employer's Name		A PROPERTY OF THE PARTY OF THE		44A				0.0
				44B			i	0.0
18 Registered Address		18A Zip Code	8-1	SUPPLEMENTAR	v			to the second
								0.0
	Part IVA - Summary		45	Commission				0.0
19 Gross Compensation Income fr		248,090.87	46	Profit Sharing				0.0
Employer (Sum of Items 38 and 52 20 Less: Total Non-Taxable/Exem	pt Compensation	36,979.35	47	Fees Including Direct	or's Fees			0.0
income from Present Employer 21 Taxable Compensation Income			22.00					
Employer (Item 19 Less Item 20) (I 22 Add: Taxable Compensation In	From Item 52)	211,111.52	48	Taxable 13th Month B	Benefits			0.0
Previous Employer, if applicable		0.00	49	Hazard Pay				0.0
23 Gross Taxable Compensation I (Sum of Items 21 and 22)	ncome	211,111.52	50	Overtime Pay				0.0
24 Tax Due		0.00	51	Others (Specify)				0.0
25 Amount of Taxes Withheld 25A Present Employer		0.00	10,	51A			7	
258 Previous Employer, if appl	cable	0.00						0.0
26 Total Amount of Taxes Withheli		0.00		51B				0.0
(Sum of items 25A and 25fl) 27 5% Tax Credit (PERA Act of 20	(8)	0.00	52	Total Taxable Comper		come		2000
28 Total Taxes Withheld		0.00		(Sum of Items 39 to 518)				211,111.5
(flam 26 tess flam 27) We declare, under the penalties of	sec or that this certificate by		varifier	by make and to the be-	t of an late	a boundarios and ba	Tal in house and	
to the provisions of the National Inter-	nel Revenue Code, as ameni	ded, and the regulations issu	ed und	fer authority thereof. Furt	her, I/we g	ive mylour consent	to the process	ng of mylour
53 SUSAN S CLAVE	e "Data Privacy Act of 2012	(R.A. No. 10173) for legitima	ite and	Date Signed 0	, 1 2,	6 2,0,2,3		ng of mylour
Employee Signature	over Printed Name			Date Signed		WI FILL IF 12		Paid, if CTC
CAVALLED BY		of [-	7				raid, il GTG
of Employee NO2-21-00	72% issue	GRESON CITY	PROFESSION AND ADDRESS OF THE PERSON A		1 1	2 20 21		
I declare, under the penalties of reported under BIR Form No. 16 Internal Revenue.	604-C which has been filed v	herein stated are with the Bureau of	tric fro	I declare under the penal come Tax Return(BIR For m only one employer in the creetly withheld by my em	m No. 170 ne Philippir plover (tax	i), since I received pression for the calendar series equals tay with	purely compens year, that taxes	sation income s have been BIR Form No.
55 SUSAN S. VILLAVE Present Employer/ Author	RDE rized Agent Signature over P	rinted Name	1 16	04 C filed by my employe R Form No. 2816 shall se raught to the provisions of	r to the MH	R shall constitute as	mu impama tak	makesman and the
(Head of Accounting/ Hum	an Resource or Authorized F	Representative)	pu	Flores, Joey	Revenue	Regulations (RR) N	o. 3-2002, as a	mended.
				60	-	nature over Printed N	Mama	
WATER TO BE TO SERVICE	La Did		_	2.11	7,	- Inned P	TOTAL	

BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld or Compensation Payment With or Without Tax Withheld



January 2018 (ENCS)				ith or vvitnout Tax	valumeid		2316 01	1/18ENCS	
Fill in all applicable spaces. Mark all a For the Year (YYYY) 2022	opropriate b	oxes with a	an "X"	2 For the Period	MADO)	01 01		12 31	
Part I - Employee	Information			The same of the sa	IM/DD) ills of Compensation		To (MM/DD)		
3 TIN	T	1	0444	Fait IV-B Deta	and of compensation	mounte and rax W	unera nom Present	Employer	
4 Employee's Name (Last Name, First Name	436	216	5 RDO Code	The state of the s	E/EXEMPT COMPI	ENSATION INCOM	ME Amoun	ıt	
FLORES, MARIBEL S	io, middle Na	ine)	25B	27 Basic Salary(in			Anoun	0.00	
6 Registered Address			6A Zip Code	of the Statutory 28 Holiday Pay (M	Minimum Wage of WE)	the MWE			
364 TIALD STO. CRISTO GITY OF	SAN JU	E DEL NION	- Carlotte C			1000	pa orne derendere	0.00	
6B Local Home Address			6C Zip Code		The second secon	78		0.00	
	Party of the State of		R. L.L.	30 Night Shift Diffe	erential (MWE)			0.00	
6D Foreign Address			6E Zip Code	31 Hazard Pay (MV	WE)			0.00	
			البال	32 13th Month Pay	The state of the s	s	CONTRACTOR OF THE	80,973.00	
7 Date of Birth (MM/DD/YYYY) [1] 0 U 1, 9, 7,8	8 Tele	phone Numl	ber	(maximum of Pi	COLUMN TO COLUMN TO THE PARTY OF THE PARTY O				
				14 000 000 BU				0.00	
9 Statutory Minimum Wage rate per day			0.00	and Union Due:	s (Employee share	only)		40,503.66	
10 Statutory Minimum Wage rate per month			0.00	35 Salaries & Other Forms of Compensation			0.0		
11 X Minimum Wage Earner whose of	ompensation	is exempt fro	om	36 Total Non-Taxa	able/Exempt Compe	ensation		121,476.66	
withholding tax and not subject to		(P			of Items 27 to 35)			,,,,,,,,,	
Part II - Employe	1 1			B. TAXABLE COM	MPENSATION INC	OME REGULAR			
13 Employer's Name	863	958	0444	37 Basic Salary					
DEPARTMENT OF EDUCATION								316,802.34	
14 Registered Address			14A Zip Code	38 Representation					
SAN IGNACIO POBLACION CSJE	M BULACA	AN	3023	39 Transportation					
15 Type of Employer Main	Employer	Second	dary Employer	40 Cost of Living A	Allowance (COLA)				
Part III - Employer In	formation (P	revious)	TOWN SHAP THE SECTION OF	41 Fixed Housing	Allowance				
16 TIN				42 Others (Specify	Consiste St				
17 Employer's Name	Muse we had	Si Usi Seal		42A	<u>U</u>	1.0		0.0	
	-			42B	Miles Contraction Committee		Charles of the last		
18 Registered Address		In Edward Switz	18A Zip Code				MARK A PERSON	TANK STATE OF	
			سيا	SUPPLEMENT	FARY				
19 Gross Compensation Income from Present	/A - Summar	У	438,279.00	43 Commission				The state of the s	
Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compens	ation	No. 10 Control of the last of							
Income from Present Employer (From Item	36)		121,476.60	44 Profit Sharing			ALL DESCRIPTION OF THE PARTY OF		
21 Taxable Compensation Income from Preser Employer (Item 19 Less Item 20) (From Item	221		316,802.34	,					
22 Add: Taxable Compensation Income from Previous Employer, if applicable			0.00	46 Taxable 13th M	lonth Pay Benefits			0.00	
23 Gross Taxable Compensation Income			316,802.34	47 Hazard Pay					
(Sum of Items 21 and 22) 24 Tax Due				48 Overtime Pay				NOTIFICAL SECTION	
25 Amount of Taxes Withheld			13,360.4	49 Others (Specify			A THE RESIDENCE OF		
25 Amount of Taxes Withheid 25A Present Employer		The second	13,360.4						
25B Previous Employer		CONTRACTOR OF STREET	0.00	The same of the sa	Markey Co. L. Comp. Co.			NOTIFICATION OF THE PERSON NAMED IN	
28 Total Amount of Taxes Withheld as adjusted			THE WORLD	60 Total Tayable (Compensation Incor	me			
(Sum of Items 25A and 25B)	333		13,360.47	(Sum of Items 3	37 and 49B)			316,802.34	
I/We declare, under the penalties of po the provisions of the National Internal Reve									
as contemplated under the *Data Privacy							and the second		
51 KRISTINE	OY D. QUEZ	ZADA				,			
Present Employer/ Authorized		re Over Printe	d Name	Date Signedi	lil	1 1 1			
CONFORME:	Wille								
52 MARII	BEL'S FLORE	3		Date Signed D.	1 3,0 2	0.0.2			
A STATE OF THE STA	ature Over Prin						Amount Pa	id, if CTC	
of Employee	Issue	MAX			1 2 0 2	10,0,3			
I declare, under the penalties of perjury, the	it the information	n herein state	be accomplished are reported	d under substituted	filing penalties of perjury tha	it I am qualified under	substituted filing of		
under BIR Form No. 1604C which has been file				Income Tax Returns(E	BIR Form No. 1700), s	ince I received purely	y compensation incom		
53 KRISTINE JOY D. QUEZADA			from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form						
Present Employer/ Authorized Ag	The state of the s	ASSESSMENT OF THE PARTY OF THE	ame	No. 1604-C filed by m	ny employer to the Bit o. 2316 shall serve the	R shall constitute as i	my income tax return;		
(Head of Accounting/ Human Reso				has been filed pursuan	nt to the provisions of	Revent Boundation	a (RR) No. 3-2002, as	amended.	
				54	MAF	RIBEL'S FLORES	77. =		
				A STATE OF THE PARTY OF THE PAR		anatum Orac Drintad	Alman	-	

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