

For BIR Use Only BCS/Item:



Republic of the Philippines Department of Finance Bureau of Internal Revenue

BIR Form No. 2316 Certificate of Compensation Payment/Tax Withheld January 2018 (ENCS) For Compensation Payment With or Without Tax Withheld 2316 01/18ENCS

1 For the Year (YYYY) 2023 2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31

Part I - Employee Information: 3 TIN 240-592-263, 4 Employee's Name BICO, JULIE GARNIER, 5 RDO Code, 6 Registered Address 2-6, BI WELVILLE SUBD. SAN FELIX, N.C., 6A ZIP Code 44010, 6B Local Home Address 2-S, CANA, SPOLOTT, CAMARINES SUR, 6C ZIP Code 44018, 7 Date of Birth 10/01/1983, 8 Contact Number 091109043431, 9 Statutory Minimum Wage rate per day, 10 Statutory Minimum Wage rate per month, 11 Minimum Wage Earner (MWE)...

Part II - Employer Information (Present): 12 TIN 001-745-1854-0000, 13 Employer's Name DEPED CAMARINES SUR, 14 Registered Address PILI, CAMARINES SUR, 14A ZIP Code 4418, 15 Type of Employer Main Employer, 16 TIN, 17 Employer's Name, 18 Registered Address, 18A ZIP Code

Part III - Employer Information (Previous): 16 TIN, 17 Employer's Name, 18 Registered Address, 18A ZIP Code

Part IVA - Summary: 19 Gross Compensation Income from Present Employer 478,340.26, 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer 167,410.02, 21 Taxable Compensation Income from Present Employer 310,930.24, 22 Add: Taxable Compensation Income from Previous Employer, if applicable, 23 Gross Taxable Compensation Income 310,930.24, 24 Tax Due 9,139.54, 25 Amount of Taxes Withheld 9,139.54, 25A Present Employer, 25B Previous Employer, if applicable, 26 Total Amount of Taxes Withheld as adjusted 9,139.54

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 GERLIE CANAS Present Employer/Authorized Agent Signature over Printed Name Date Signed 1 31 2024 CONFORME: JULIE G. BICO Employee Signature over Printed Name Date Signed 1 31 2024 CTC/Valid ID No. of Employee 16266739 Place of Issue SPOLOTT, CAM-SUR Date Signed 02 19 2024 Amount paid, if CTC 319.00

To be accomplished under substituted filing: 53 GERLIE CANAS Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative) 54 JULIE BICO Employee Signature over Printed Name

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)