



BIR Form No. **2316**

**Certificate of Compensation Payment/Tax Withheld**



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316 09/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2023** 2 For the Period From (MM/DD) **01 01** To (MM/DD) **12 31**

**Part I - Employee Information**

3 TIN **218 002 538 0000**

4 Employee's Name (Last Name, First Name, Middle Name) **SORONGON, JERSON PANES** 5 RDO Code **113**

5 Registered Address \_\_\_\_\_ 6A Zip Code \_\_\_\_\_

5B Local Home Address \_\_\_\_\_ 6C Zip Code \_\_\_\_\_

5D Foreign Address \_\_\_\_\_ 6E Zip Code \_\_\_\_\_

7 Date of Birth (MM/DD/YYYY) \_\_\_\_\_ 8 Telephone Number \_\_\_\_\_

9 Statutory Minimum Wage rate per day **0.00**

10 Statutory Minimum Wage rate per month **0.00**

11  Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

**Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

**A. NON-TAXABLE/EXEMPT COMPENSATION INCOME**

	Amount
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	0.00
30 Holiday Pay (MWE)	0.00
31 Overtime Pay (MWE)	0.00
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	29,583.33
35 De Minimis Benefits	0.00
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	19,397.50
37 Salaries and Other Forms of Compensation	14,410.50
<b>38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)</b>	<b>63,391.33</b>

**Part II - Employer Information (Present)**

12 Taxpayer **282 196 578 0000**

13 Employer's Name **TRANS PILIPINAS POWER AND AUTOMATION INC.**

14 Registered Address **BLDG. 1 QUIMPO COMPOUND JAIL RD BRGY. MAA** 14A Zip Code **8000**

15 Type of Employer  Main Employer  Secondary Employer

**B. TAXABLE COMPENSATION INCOME REGULAR**

39 Basic Salary	357,504.00
40 Representation	
41 Transportation	
42 Cost of Living Allowance (COLA)	
43 Fixed Housing Allowance	
44 Others (Specify)	
44A	0.00
44B	

**Part III - Employer Information (Previous)**

16 TIN \_\_\_\_\_

17 Employer's Name \_\_\_\_\_

18 Registered Address \_\_\_\_\_ 18A Zip Code \_\_\_\_\_

**Part IVA - Summary**

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	420,895.33
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	63,391.33
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	357,504.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	357,504.00
24 Tax Due	16,125.60
25 Amount of Taxes Withheld	
25A Present Employer	16,125.60
25B Previous Employer	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	16,125.60
27 5% Tax Credit (PERA Act of 2008)	0.00
28 Total Taxes Withheld (sum of items 26 and 27)	16,125.60

**SUPPLEMENTARY**

45 Commission	
46 Profit Sharing	
47 Fees Including Director's Fees	
48 Taxable 13th Month Pay Benefits	0.00
49 Hazard Pay	
50 Overtime Pay	
51 Others (Specify)	
51A	
51B	
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	357,504.00

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (RA No. 10173) for legitimate and lawful purposes.

51 **FREELY JOY AMARADO**  
Present Employer/ Authorized Agent Signature Over Printed Name Date Signed \_\_\_\_\_

CONFORME:

52 **JERSON PANES SORONGON**  
Employee Signature Over Printed Name Date Signed \_\_\_\_\_ Amount Paid, if CTC \_\_\_\_\_

CTC/Valid ID No. of Employee \_\_\_\_\_ Place of Issue \_\_\_\_\_ Date of Issue \_\_\_\_\_

**To be accomplished under substituted filing**

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

53 **FREELY JOY AMARADO**  
Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

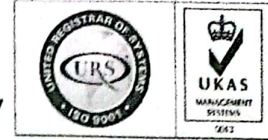
I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purposes as BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

54 **JERSON PANES SORONGON**  
Employee Signature Over Printed Name



Bringing in Revenues  
for Nation-building

Republic of the Philippines  
Department of Finance  
**BUREAU of INTERNAL REVENUE**  
Revenue District Office No. 113A-West, Davao City  
ISO 9001:2015 Certified  
(082) 221-7715 | (082) 221-6527  
Email Address: rdo\_113@bir.gov.ph



# CERTIFICATION

This is to certify that **ELMA G. SORONGON** a resident of **Purok 4, Brgy. 76-A, Bucana, Davao City Philippines** is not required to file her Income Tax Return covering the year **2023** for the reason that she does not have any taxable income to report and or to declare, as per Barangay Certificate and Affidavit of Low Income executed and subscribed and sworn to on October 02, 2024 before Public Attorney **Lope II S. Calio** Doc. No.; Page No.; Book No. Series of 2024.

Done this 2nd day of October 2024, Davao City.

OR NO: OR202411300664400001-003017  
October 2, 2024  
113-LA-24-A000956



**CAROLYN B. LABAO**  
OIC - Asst. Revenue District Officer

By:

**MARIA TESSA GUILLEN-GERARDINO**  
Chief, Administrative Section

NOT VALID WITHOUT SEAL