



BIR Form No. 2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld

01 01 To

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2023

2 For the Period From (MM/DD) To

Part I - Employee Information

3 TIN 271 855 104 0000

4 Employee's Name (Last Name, First Name, Middle Name) TEJAMO, RUBEN ANTICUANDO 5 RDO Code 123

6 Registered Address 6A Zip Code STO. NINO, BANILAD CEBU CITY

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) 04 12 1986 8 Telephone Number

9 Statutory Minimum Wage rate per day 0.00

10 Statutory Minimum Wage rate per month 0.00

11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 Taxpayer 237 691 140 0000

13 Employer's Name PETROLOGISTICS CORPORATION

14 Registered Address 14A Zip Code C. OUANO ST. SITIO ROADSIDE LOOC MANDAUE 6014

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 52) 385,835.50

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 48,895.97

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 336,939.53

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 336,939.53

24 Tax Due 13,041.00

25 Amount of Taxes Withheld 13,041.00

25A Present Employer 0.00

25B Previous Employer 13,041.00

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00

27 5% Tax Credit (PERA Act of 2006) 13,041.00

28 Total Taxes Withheld (sum of items 26 and 27)

Part IV-B Details of Compensation Income and Tax Withheld

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE Holiday Pay (MWE)

30 31 Overtime Pay (MWE) 0.00

32 Night Shift Differential (MWE) 0.00

33 Hazard Pay (MWE) 25,137.00

34 13th Month Pay and Other Benefits (maximum of P90,000) 0.00

35 De Minimis Benefits 23,758.97

36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 0.00

37 Salaries and Other Forms of Compensation 48,895.97

38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary 336,939.53

40 Representation

41 Transportation

42 Cost of Living Allowance (COLA)

43 Fixed Housing Allowance

44 Others (Specify) 0.00

44A

44B

SUPPLEMENTARY

45 Commission

46 Profit Sharing

47 Fees Including Director's Fees

48 Taxable 13th Month Pay Benefits 0.00

49 Hazard Pay

50 Overtime Pay

51 Others (Specify)

51A

51B

52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 336,939.53

I/We declare, under the penalties of perjury, that the information herein stated are reported truthfully and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, we give our/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (RA No. 10173) for legitimate and lawful purposes.

51 Present Employer Authorized Agent Signature Over Printed Name

Date Signed 04 25 2024

CONFORME: 52 RUBEN ANTICUANDO TEJAMO Employee Signature Over Printed Name

Date Signed 03 22 2024

CTC/Valid ID No. of Employee 01-2671624-1 Place of Issue

Date of Issue

Amount Paid, if CTC

I declare, under the penalties of perjury, that the information herein stated are reported truthfully and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

I declare under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received taxable compensation income from only one employer in the Philippines for the calendar year that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1804-C filed by my employer to the BIR shall constitute as my income tax return, and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

53 ANTHONY L. TIU Present Employer Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

54 RUBEN ANTICUANDO TEJAMO Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)