1	For BIR BCS/		Departm	nent of Finance Internal Revenue	THE REST OF LIGHT STATE OF THE
_	Use Only Item:	Certifi	tests of Col	mpensation	WE WANTED WE
ı	BIR Form No. 2316	Paymo	ent/Tax With or With an "X"	thout Tax Withheld	7316 0321 1355
L	September 2021 (ENCS) Il in all applicable spaces, Ma			2 For the Period	01 01 To (MM/DD) 12 31
1	For the Year	2023		From (MM/DD)	income and Tax Withheld from Present Employer
L	/www)	ployee Information			
3	and the second s	86 584 922		A. NON-TAXABLE/EXEMPT COMPENS	
L	Employee's Name (Last Name, First	4	5 RDO Code	29 Basic Salary (including the exempt P25 or the Statutory Minimum Wage of the I	(0,000 & below) 0.00
4	LONTOC, RECIE SAMORTIN		6A Zip Code	or the Statutory Millimum VV 230 30 Holiday Pay (MWE)	0.00
Ш	Paristered Address	Duidental Mundoro	0520000	31 Overtime Pay (MWE)	0.00
	Zone 3, Sta. Luna, Sablau	jan, Ouidanfil Mundon		32 Night Shift Differential (MWE)	0.00
6E	Local Home Address	men. Ocidantal Mundor	6,1,0,4		0.00
	Zene 3, In Lucia, Sabla	ayan, owner,	6E Zip Code	33 Hazard Pay (MWE)	
6E	Foreian Address			13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00
7	Date of Birth (MM/DD/YYYY)	8 Telephone Num	ber	35 De Minimis Benefits	11,000.00
ľ	0,4 2,91,9,8,	0962 388	Mary to all for party a mary district and a second	36 SSS, GSIS, PHIC & PAG-IBIG Contribu	utions 42,542.40
9	Statutory Minimum Wage rate per da	v	0.00	and Union Dues (Employee share only	
	Statutory Minimum Wage rate per n		0.00		
10		se compensation is exempt from		38 Total Non-Taxable/Exempt Compensati	tion 143,542.40
11	withholding tay and not subje	ect to income tax	(一) (1)	Income (Sum of Items 29 to 37)	
	Part II - Em	ployer Information (Present)	11 2000	B. TAXABLE COMPENSATION INCOM	NE REGULAR
12	Taxpayer 8	63 958 561	0000	39 Basic Salary	333,297.60
13 [.	Emplover's Name DEPARTMENT OF EDUCATION	ON .		40 Representation	
	Desistered Address	a characteriza que que la malarca estado	14A Zin Code		
14	PAYOMPON MAMBURAO	OCCIDENTAL MINDORO	,5106	41 Transportation	
15	Type of Employer	Control of the second s	ondary Employer	42 Cost of Living Allowance (COLA)	
		oyer Information (Previous)		43 Fixed Housing Allowance	
16	TIN			44 Others (Specify)	
17	Employer's Name		Bolin stome, kwi	44A	0.00
				44B	
		and making and a few and a few bursts and a few and a fe	40A Zin Codo		
18	Registered Address		18A Zip Code		98 85
18	Registered Address	Port IVA Summary	TOA ZID COLE	SUPPLEMENTARY	1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1
	Registered Address Gross Compensation Income from	Part IVA - Summary Present		SUPPLEMENTARY 45 Commission	01 10 9R REPRESENTATION OF THE STREET,
19	Gross Compensation Income from Employer (Sum of Items 38 and 52)	Present	485,488.00	SUPPLEMENTARY 45 Commission 46 Profit Sharing	BUREAU DE 1945
19	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From	Present mpensation a Item 38)	485,488.00 143,542.40	45 Commission 46 Profit Sharing RELEGY	EUREAU (F
19 20 21	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro	Present Impensation In Item 38) Present Im Item 52)	485,488.00 143,542.40 341,945.60	The state of the s	
19 20 21	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from	Present Impensation In Item 38) Present Im Item 52)	485,488.00 143,542.40 341,945.60	SUPPLEMENTARY 45 Commission 46 Profit Sharing 47 Fees Including Director's Fees 48 Taxable 13th Month Pay Benefits	S.N. Pictoria column Columns Columns
19 20 21 22	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Income	Present mpensation Item 38) Present m Item 52) e from	485,488.00 143,542.40 341,945.60 0.00	The state of the s	8,648.00
19 20 21 22 23	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable	Present mpensation Item 38) Present m Item 52) e from	485,488.00 143,542.40 341,945.60 0.00 341,945.60	48 Taxable 13th Month Pay Benefits	8,648.00
19 20 21 22 23 24	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Incor (Sum of Items 21 and 22)	Present mpensation Item 38) Present m Item 52) e from	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84	48 Taxable 13th Month Pay Benefits 49 Hazard Pay	MAR 2 7 2(2)4.
19 20 21 22 23 24	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Incor (Sum of Items 21 and 22) Tax Due	Present mpensation Item 38) Present m Item 52) e from	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84	48 Taxable 13th Month Pay Bejefits 49 Hazard Pay 50 Overtime Pay	MAR 2 7 2(2)4.
19 20 21 22 23 24	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Incom (Sum of Items 21 and 22) Tax Due Amount of Taxes Withheld	Present mpensation Item 38) Present m Item 52) e from	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84	48 Taxable 13th Month Pay Benefits 49 Hazard Pay 50 Overtime Pay 51 Others (Specify)	MAR 2 7 2(2)4.
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19 220 221 222 23 24 24 25 5 77 77 88 8	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Con Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Income (Sum of Items 21 and 22) Tax Due Amount of Taxes Withheld 25A Present Employer 25B Previous Employer Total Amount of Taxes Withheld as a (Sum of Items 25A and 25B) 5% Tax Credit (PERA Act of 2008) Total Taxes Withheld (sum of Items IWe declare, under the penaltie the provisions of the National Internal as contemplated under the "Data Priv FOR MERRY ANN T. R. Present Employer/Aut CONFORME: 52 RECI Employee	present mpensation Item 38) Present m Item 52) e from me djusted djusted a 26 and 27) s of periury, that this certificate ha It Revenue Code, as amended, and accy Act of 2012 (R.A. No. 10173) AMIREZ BELIALINDA L. F thorized Agent Signature Over Print E SAM PRTIN LONTOC ee Signature Over Printled Name Blace of LUC Issue	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84 0.00 13,791.84 2.00 13,793.84 is been made and lawful and lawfu	48 Taxable 13th Month Pay Benefits 49 Hazard Pay 50 Overtime Pay 51 Others (Specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) ith, verified by us. and to the best of my/our k under authority thereof. Further, I/we give my. purposes. Date Signed Date Signed Date Signed Date of Issue O O 2 2 2 2	MAR 2 7 2024 DATE 341,945.60 Anowledge and belief, is true and correct pursuant to four consent to the processing of my/our information
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19 220 221 222 23 24 24 25 5 26 8 26 8 27 7 7 8 8 8	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Incom (Sum of Items 21 and 22) Tax Due Amount of Taxes Withheld 25A Present Employer 25B Previous Employer Total Amount of Taxes Withheld as a (Sum of Items 25A and 25B) 5% Tax Credit (PERA Act of 2008) Total Taxes Withheld (sum of Items I/We declare, under the penaltie the provisions of the National Internal as contemplated under the "Data Priv FOR 1 MERRY ANN T. R. Present Employer/ Aut CONFORME: 52 RECI Employer I declare, under the penalties of perjunder Bir Form No. 1604C which has be FOR 53 MERRY ANN T. RAM	present mpensation Item 38) Present m Item 52) e from me djusted djusted djusted djusted djusted djusted a 26 and 27) s of periury, that this certificate ha Revenue Code, as amended, and racy Act of 2012 (R A. No. 10173) AMIREZ BELLAUNDA L. Finding and the Revenue Code as amended, and provided and the recommended and provided and the recommendation of the recomme	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84 0.00 13,791.84 2.00 13,793.84 as been made in good fat the regulations issued for legitimate and lawful the regulations is sued for	48 Taxable 13th Month Pay Benefits 49 Hazard Pay 50 Overtime Pay 51 Others (Specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) iith. verified by us. and to the best of my/our k under authority thereof. Further, I/we give my pumoses. Date Signed Date Signed Date of Issue O	Amount Paid, if CTC I am qualified under substituted filing of the calendar year, that taxes have been suals tax withhelds. that the BIR Form
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119 122 22 22 22 22 22 22 22 22 22 22 22 22	Gross Compensation Income from Employer (Sum of Items 38 and 52) Less: Total Non-Taxable/Exempt Cor Income from Present Employer (From Taxable Compensation Income from Employer (Item 19 Less Item 20) (Fro Add: Taxable Compensation Income Previous Employer, if applicable Gross Taxable Compensation Incom (Sum of Items 21 and 22) Tax Due Amount of Taxes Withheld 25A Present Employer 25B Previous Employer Total Amount of Taxes Withheld as a (Sum of Items 25A and 25B) 5% Tax Credit (PERA Act of 2008) Total Taxes Withheld (sum of Items I/We declare, under the penaltie the provisions of the National Internal as contemplated under the "Data Priv FOR 1 MERRY ANN T. R. Present Employer/ Aut CONFORME: 52 RECI Employer I declare, under the penalties of perjunder Bir Form No. 1604C which has be FOR 53 MERRY ANN T. RAM	Present Impensation In Item 38) Present Im Item 52) In Item 53) In Item 54) In	485,488.00 143,542.40 341,945.60 0.00 341,945.60 13,791.84 0.00 13,791.84 2.00 13,793.84 as been made in good fat the regulations issued for legitimate and lawful the regulations is sued for	48 Taxable 13th Month Pay Bereits 49 Hazard Pay 50 Overtime Pay 51 Others (Specify) 51A 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 53 Total Taxable Compensation Income (Sum of Items 39 to 51B) 54 Total Taxable Compensation Income (Sum of Items 39 to 51B) 54 Total Taxable Compensation Income (Sum of Items 39 to 51B) 54 Total Taxable Compensation Income (Sum of Items 39 to 51B) 54 Total Taxable Compensation Income (Sum of Items 39 to 51B) 55 Total Taxable Compensation Income (Sum of Items 39 to 51B) 56 Total Taxable Compensation Income (Sum of Items 39 to 51B) 57 Total Taxable Compensation Income (Sum of Items 39 to 51B) 58 Total Taxable Compensation Income (Sum of Items 39 to 51B) 59 Total Taxable Compensation Income (Sum of Items 39 to 51B) 50 Total Taxable Compensation Income (Sum of Items 39 to 51B) 58 Total Taxable Compensation Income (Sum of Items 39 to 51B)	8,648.00 MAR 2 7 2(2) DATE 341,945.60 341,945.60 Amount Paid, if CTC I am qualified under substituted filing of the calendar year, that taxes have been substituted that taxes have been substituted that taxes have been