

For BIR Use Only BCS/ Item:

BIR Form No.  
**2316**  
January 2018 (ENCS)

**Certificate of Compensation Payment/Tax Withheld**  
For Compensation Payment With or Without Tax Withheld



1 For the Year (YYYY) **2021** 2 For the Period From (MM/DD) **01/01** To (MM/DD) **12/31**

**Part I - Employee Information**

3 TIN **433 290 885**

4 Employee's Name (Last Name, First Name, Middle Name) **MARTIN, SAMSON GABAYAN** 5 RDO Code **048**

6 Registered Address **MINANTE I, CAUAYAN CITY, ISABELA** 6A Zip Code

6B Local Home Address 6C Zip Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **1/16/1980** 8 Contact Number

9 Statutory Minimum Wage rate per day **0.00**

10 Statutory Minimum Wage rate per month **0.00**

11  Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

**Part II - Employer Information (Present)**

12 TIN **000 481 761 000**

13 Employer's Name **NEWSOUNDS BROADCASTING NETWORK, INC.**

14 Registered Address **RM. 302 QUEEN CITY GARDEN MALL J. DE LEON ST. ILO ILO CITY** 14A Zipcode **5000**

15 Type of Employer  Main Employer  Secondary Employer

**Part III - Employer Information (Previous)**

16 TIN

17 Employer's Name

18 Registered Address 16A Zipcode

**Part IV-A Summary**

19 Gross Compensation Income from Present Employer (Sum of Items 27 and 50)	<b>214,065.02</b>
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 27)	<b>214,065.02</b>
21 Total Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 27)	<b>0.00</b>
22 Add: Taxable Compensation Income from Previous Employer, if applicable	<b>0.00</b>
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	<b>0.00</b>
24 Tax Due	<b>0.00</b>
25 Amount of Taxes Withheld	<b>0.00</b>
25A Present Employer	<b>0.00</b>
25B Previous Employer, if applicable	<b>0.00</b>
26 Total Amount of Taxes Withheld As Adjusted (Sum of Items 25A and 25B)	<b>0.00</b>

**Part IV-B Details of Compensation Income & Tax Withheld from Present Employer**

	Amount
<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b>	
27 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	<b>157,327.89</b>
28 Holiday Pay (MWE)	<b>0.00</b>
29 Over Time Pay (MWE)	<b>0.00</b>
30 Night Shift Differential (MWE)	<b>0.00</b>
31 Hazard Pay (MWE)	<b>0.00</b>
32 13th Month Pay and Other Benefits (maximum of P90,000)	<b>13,991.15</b>
33 De Minimis Benefits	<b>23,541.65</b>
34 SSS, GSIS, PHIC & PAG-IBIG Contributions & Union Dues (Employee share only)	<b>12,203.39</b>
35 Salaries & Other Forms of Compensation	<b>7,000.94</b>
36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	<b>214,065.02</b>
<b>B. TAXABLE COMPENSATION INCOME</b>	
<b>REGULAR</b>	
37 Basic Salary	<b>0.00</b>
38 Representation	<b>0.00</b>
39 Transportation	<b>0.00</b>
40 Cost of Living Allowance (COLA)	<b>0.00</b>
41 Fixed Housing Allowance	<b>0.00</b>
42 Others (Specify)	
42A	<b>0.00</b>
42B	
<b>SUPPLEMENTARY</b>	
43 Commission	<b>0.00</b>
44 Profit Sharing	<b>0.00</b>
45 Fee Including Director's Fees	<b>0.00</b>
46 Taxable 13th Month Benefits	<b>0.00</b>
47 Hazard Pay	<b>0.00</b>
48 Over Time Pay	<b>0.00</b>
49 Others (specify)	
49A	<b>0.00</b>
49B	
50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	<b>0.00</b>

This certificate is prepared by the employer, it has been filed in good faith and is correct and true to the best of the employer's knowledge and belief, and the employer is not aware of any information that would cause this certificate to be false or misleading. This certificate is prepared under the Data Privacy Act of 2012 (RA No. 10173) for legitimate purposes.

51 **ROSABEL I. BANTILAN** Date Signed **2/03/2022**  
Employer/Authorized Representative (Printed Name)

52 **MARTIN SAMSON GABAYAN** Date Signed **2/03/2022** Amount Paid in CTC **0.00**  
Employee (Printed Name)

53 **ROSABEL I. BANTILAN** Date Issued **11**  
Present Employer/Authorized Representative (Printed Name)

I declare under the penalties of perjury that the information herein stated are reported and true to the best of my knowledge and belief, and that I have not been convicted of a crime involving falsification of documents or perjury and that I am not a resident alien or a dual citizen of the Philippines. I am duly registered with the Bureau of Internal Revenue.

54 **MARTIN SAMSON GABAYAN**  
Employee (Printed Name)

\*NOTE: This BIR Form is in the BIR website (www.bir.gov.ph)