

BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316 09/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2023**

2 For the Period From (MM/DD) **09 01** To (MM/DD) **12 31**

Part I - Employee Information

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

3 TIN **632 543 389 0000**

4 Employee's Name (Last Name, First Name, Middle Name) **PIDLAOAN, JOYCE ANN BOSI**

A. **NON-TAXABLE/EXEMPT COMPENSATION INCOME**

5 RDO Code **013**

6 Registered Address

29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE) **48,000.00**

6A Zip Code

30 Holiday Pay (MWE) **0.00**

6B Local Home Address

31 Overtime Pay (MWE) **0.00**

6C Zip Code

32 Night Shift Differential (MWE) **0.00**

6D Foreign Address

33 Hazard Pay (MWE) **0.00**

6E Zip Code

34 13th Month Pay and Other Benefits (maximum of P90,000) **4,000.00**

7 Date of Birth (MM/DD/YYYY)

35 De Minimis Benefits **0.00**

8 Telephone Number

36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) **1,920.00**

9 Statutory Minimum Wage rate per day **0.00**

37 Salaries and Other Forms of Compensation **0.00**

10 Statutory Minimum Wage rate per month **0.00**

38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) **53,920.00**

11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

B. TAXABLE COMPENSATION INCOME REGULAR

12 Taxpayer **005 902 094 0000**

13 Employer's Name **INTERNATIONAL SCHOOL OF ASIA AND THE PACIFIC, INC.**

39 Basic Salary **0.00**

14 Registered Address **ALIMANNAO HILLS PEÑABLANCA CAGAYAN**

40 Representation

14A Zip Code **3502**

41 Transportation

15 Type of Employer Main Employer Secondary Employer

42 Cost of Living Allowance (COLA)

Part III - Employer Information (Previous)

43 Fixed Housing Allowance

16 TIN

44 Others (Specify)

17 Employer's Name

44A **0.00**

18 Registered Address

44B

18A Zip Code

Part IVA - Summary

SUPPLEMENTARY

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) **53,920.00**

45 Commission

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) **53,920.00**

46 Profit Sharing

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) **0.00**

47 Fees Including Director's Fees

22 Add: Taxable Compensation Income from Previous Employer, if applicable **0.00**

48 Taxable 13th Month Pay Benefits **0.00**

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) **0.00**

49 Hazard Pay

24 Tax Due **0.00**

50 Overtime Pay

25 Amount of Taxes Withheld

51 Others (Specify)

25A Present Employer **0.00**

51A

25B Previous Employer **0.00**

51B

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) **0.00**

52 Total Taxable Compensation Income (Sum of Items 39 to 51B) **0.00**

27 5% Tax Credit (PERA Act of 2008) **0.00**

28 Total Taxes Withheld (sum of items 26 and 27) **0.00**

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (RA No. 10173) for legitimate and lawful purposes.

51 **CHRISTIAN R. GUZMAN**
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

CONFORME:

52 **JOYCE ANN BOSI PIDLAOAN**
Employee Signature Over Printed Name

Date Signed

CTC/Valid ID No. of Employee **00000000000000000000000000000000** Place of Issue

Date of Issue

Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

53 **CHRISTIAN R. GUZMAN**
Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

54 **JOYCE ANN BOSI PIDLAOAN**
Employee Signature Over Printed Name